LIETUVOS NUOLATINĖ ATSTOVYBĖ EUROPOS SĄJUNGOJE

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LR užsienio reikalų ministerijai
LR vidaus reikalų ministerijai
LR krašto apsaugos ministerijai

2026-10- Nr. (76.2.5E) S76-

DĖL NAUJŲ DARBO SKELBIMŲ PERSIUNTIMO

Persiunčiame Europos gynybos agentūros (EGA) raštą, kuriuo informuojama apie naujus darbo skelbimus įvairioms pareigybėms.

PRIDEDAMA: 30 lapų.

Ambasadorius, Nerijus Aleksiejūnas

Lietuvos nuolatinis atstovas Europos Sąjungoje

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EUROPEAN DEFENCE AGENCY
(EDA)

Vacancy notice

Directorate	Capability, Armament and Planning Directorate (CAP)
Vacancy title	112g - Project Officer Space
Contract type	Seconded National Expert
Group	N.A.
Grade	AD9/AD10
Indicative starting date	01/03/2027
Security Clearance	SECRET UE/EU SECRET
Management of staff	N.A.
Location	Brussels
Closing date for applications	07/01/2027

The selection of candidates will follow the EDA Staff Recruitment Procedure. Candidates must apply for this post via the EDA website http://www.eda.europa.eu - vacancies. Please note that to make an EDA on - line application you will need to create your EDA profile using a valid e - mail address and a password.

1. BACKGROUND

The European Defence Agency (EDA) was established on 12 July 2004, and is governed by Council Decision (CFSP) 2015/1835 defining the statute, seat and operational rules of the European Defence Agency. The Agency has its headquarters in Brussels.

The main task of EDA is to support the Council and the Member States in their effort to improve the Union's defence capabilities in the field of crisis management and to sustain the Common Security and Defence Policy (CSDP) as it currently stands and as it develops in the future.

The Agency is structured into four directorates. The Corporate Services Directorate (CSD) and three operational directorates: Capability, Armament & Planning (CAP); Procurement, Support, Industry & Interoperability (PSII); Research, Technology and Innovation (RTI).

2. THE AGENCY'S WAY OF WORKING

The Agency is an “outward-facing” organisation, constantly interacting with its shareholders, the Member States, as well as with a wide range of stakeholders. It works in an integrated way, with multi-disciplinary teams representing all of the Agency’s functional areas, to realise its objectives. Its business processes are flexible and oriented towards achieving results. Staff at all levels need to demonstrate the corresponding qualities of commitment, flexibility, innovation, and team-working; to work effectively with shareholders and stakeholder groups, formal and informal; and to operate without the need for detailed direction.

3. THE CAPABILITY, ARMAMENT AND PLANNING DIRECTORATE (CAP)

The Capability, Armament & Planning Directorate (CAP) supports Member States in collaboratively planning, developing and acquiring defence capabilities that meet their needs as well as EU priorities. This implies supporting Member States in identifying, preparing and supporting the execution of possible cooperation projects and programmes ranging from long term military capability development to short term armament procurement. This includes obtaining agreement on shared needs and related priorities, harmonising capability requirements and conducting capability development preparatory activities across all dimensions of capabilities (concept & doctrine, organisation, training, materiel, leadership and education, personnel, facilities, and interoperability). It also includes aggregating demand towards joint procurement of defence products and services.

The Directorate, together with Member States and with the support of other competent EU institutions and bodies, operates the intergovernmental EU Capability Development Planning System (EU-CDPS) comprising several EU tools. The Capability Development Plan (CDP), managed with the EU Military Committee (EUMC) and EU Military Staff (EUMS) contributions, leads to the identification of Capability Development Priorities agreed at EU level as a reference for all EU initiatives on Defence. The Coordinated Annual Review on Defence (CARD), conducted with the contribution of EUMS, enables the analysis of the “State of the Union on Defence” and to identify opportunities for cooperation. The Permanent Structured Cooperation (PESCO), conducted together with the European External Action Service (EEAS), including EUMS, coordinates the analysis of the annual PESCO National Implementation Plans to assess the participating Member States’ fulfilment of the PESCO commitments, assesses Member States' PESCO project proposals and monitors their progress.

Within EU-CDPS, the Directorate engages with Member States’ capability planners and experts to implement the EU Capability Development Priorities based on agreed collaborative roadmaps. When preparatory activities enable the identification of a possible cooperation project, the Directorate supports Member States interested in the project by elaborating a business case with them.

The CAP Directorate comprises six units and one Coordination and Strategic Analysis Office. Five units address capability development and armament procurement activities of operational domains associated to EU agreed priorities and one operates the EU-CDPS and related processes and tools:

- Air & Space Domain Unit: Air Combat, Airborne Command and Inform Capabilities, Integrated Air and Missile Defence, Air Transport, Space Operations and Space Services;
- Maritime Domain Unit: Naval Combat and Maritime Interdiction, Underwater and Seabed Warfare, Maritime Domain Awareness;
- Land Domain Unit: Ground Combat Capabilities, Land-Based Precision Engagement, Future Soldier Systems;
- Strategic Enablers & Cyber Unit: Cyber Warfare & Operations, Electro Magnetic Spectrum Operations & Electronic Warfare, Command / Control / Communications / Computers / Information Systems / Surveillance / Target Acquisition & Reconnaissance (C4ISTAR), Special Operation Forces;
- Resilience & Support Unit: Military Mobility, Logistics, CBRN Defence, Critical Infrastructure Protection, Medical Support, Energy;
- Maritime Unit: Naval Combat and Maritime Interdiction, Underwater and Seabed Warfare, Maritime Domain Awareness;
- Cooperation Planning Unit: Management of EU-CDPS, including the conduct of the Capability Development Plan, CARD and PESCO.

Based on this organization, in coordination with other Directorates, CAP supports Member States with concrete proposals for cooperation at levels ranging from the technical to the political, while actively contributing to various capability-related

initiatives launched by Member States at EU level, such as the EU Defence Readiness objective and associated Priority Capability Areas.

4. DUTIES

Under the supervision of the Head of Air & Space Domain Unit, the Project Officer Space will be responsible for the following activities:

- define, develop, implement and review the relevant Capability Development Priorities, objectives, and timelines, in close cooperation with operational directorates and under the supervision of the Head of Unit;
- update when required, in conjunction with Member States' representatives, the Priority Implementation Roadmaps;
- undertake relevant activities as outlined in the Priority Implementation Roadmaps, implementing the EU Capability Development priorities by identifying, collecting, analysing and harmonising capability requirements, promoting and proposing collaborative projects within the jobholder's area of responsibility;
- provide input into relevant strategies and policies that may emanate from within the Agency, or addressed to the Agency, and provide views an
- d analysis at a strategic level of documents when requested, in relation to the jobholder's area of responsibility;
- coordinate activities related to the Agency's Three-Year Planning Framework within the jobholder's area of responsibility;
- provide support to top management and contribute to the preparation and conduct of meetings with Member States' representatives and other institutions;
- coordinate and/or chair relevant working groups of Member States' experts and of national and international organisations, collect requirements, analyse and develop project p
- roposals in relevant fields;
- liaise and maintain appropriate links with stakeholders regarding space activities including with the European Commission, the EU Satellite Centre (SATCEN), the European Space Agency (ESA) and, where appropriate, other relevant institutions and bodies such as the North Atlantic Treaty Organisation (NATO);
- participate in conferences, seminars, and other similar activities within the jobholder's subject matter area.

In the area of Space-Based Earth Observation:

- develop the future orientation of Space-Based Earth Observation activities from a capability development prospect, operating with a cross-unit and cross-directorate approach and providing regular reporting as required to inform the Agency's management;
- liaise, and contribute where relevant, with stakeholders regarding Space-Based Earth Observation activities including with the European Commission, the European Space Agency and, where appropriate, other relevant institutions and bodies;
- gain/maintain a technical, legal and operational knowledge of the military and civilian Space-Based Earth Observation matters;
- support and, where appropriate, chair the relevant working groups on, Space-Based Earth Observation, ensuring effective coordination with participating Member States and relevant stakeholders;
- manage contracting processes for outsourced activities related to Space-Based Earth Observation;
- develop, manage and animate collaborative opportunities on Space-Based Earth Observation and their implementation;
- maintain a high-level of operational knowledge of the evolution of the EU activities related to Space-Based Earth

Observation for Defence applications (EU Space Programme, European Defence Fund, PESCO projects, etc.).

In the area of Positioning, Navigation & Timing:

- develop the future orientation of Positioning, Navigation & Timing activities from a capability development perspective, working across-units and directorates and providing regular reporting as required to inform the Agency's management;
- support and, where appropriate, chair the relevant working groups on Positioning, Navigation & Timing, ensuring effective coordination with participating Member States and relevant stakeholders;
- manage contracting processes for outsourced activities related to Positioning, Navigation & Timing;
- develop, manage and animate collaborative opportunities on Positioning, Navigation & Timing;
- maintain a high-level of operational knowledge of the evolution of the EU activities related to Positioning, Navigation & Timing for Defence applications (EU Space Programme, European Defence Fund, PESCO projects, etc.);
- maintain appropriate links with participating Member States, relevant EU Council bodies, EU Commission and other stakeholders relevant to Positioning, Navigation & Timing activities.

The Project Officer Space may be required to support activities in other areas related to the space domain.

Duties may evolve according to the development of the EDA's structure and activities, and the decisions of EDA managem ent.

5. CONDITIONS FOR SECONDMENT

In accordance with the Rules applicable to national experts and military staff on secondment to the European Defence Agency (Council Decision (EU) 2016/1352), Seconded National Experts are seconded to the Agency while remaining in the service of their national employer and continue being paid their national salary by that employer.

Therefore, to be considered in the selection process, candidates for SNE posts must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications and in any case before a decision is taken by EDA on the candidate to be selected for a secondment.

The Rules are available on the EDA website http://www.eda.europa.eu - vacancies.

To qualify for secondment to the Agency, experts shall:

- have worked for their employer on a permanent or contract basis for at least 12 months before their secondment;
- remain in the service of their employer throughout the period of secondment and continue to be paid by that employer;
- have at least three years' full-time experience in defence, administrative, scientific, technical, operational, advisory or supervisory functions relevant to the performance of the duties assigned to them. Before the secondment, the employer shall supply the Agency with a statement of the expert's employment covering the previous 12 months;
- be nationals of a participating Member State or falling within the provisions of the second paragraph of Article 1 of Council Decision (EU) 2016/1352 of 4 August 2016;
- have a thorough knowledge (minimum level C1 oral and written) of one official language of one of the participating Member States and a satisfactory knowledge (minimum level B2 oral and written) of another of these languages for the performance of their duties.

For native English speakers, your ability to communicate in another EU language will be tested during the selection process.

To assess your foreign language levels, see: https://europa.eu/europass/en/common-european-framework-reference-language-skills

6. SELECTION CRITERIA

IMPORTANT: Confirmation of sponsorship is required at the latest by the deadline for applications and in any case before a

decision on a candidate selected for secondment is taken by EDA.

A. Essential

Only applications meeting all essential selection criteria will be assessed.

(1) Professional

Candidates will be required to demonstrate the following qualifications:

- at least 8 years of experience in the management of space-related projects and/or programmes in a national or international context (e.g. ESA, OCCAR or comparable organisations);
- experience in capability development, armaments acquisition and/or international armaments cooperation;
- knowledge of the space domain and experience in space activities for security and defence;
- good knowledge of, and familiarity with, current and emerging EU space and space programmes, policies and initiatives relevant to security and defence activities in space, including the EU Space Strategy for Security and Defence, the White Paper for European Defence readiness 2030 and the Defence Readiness Roadmap 2030;
- excellent knowledge of Space-based Earth Observation capabilities, and in particular space-based Intelligence Surveillance and Reconnaissance (ISR);
- excellent knowledge of Positioning, Navigation and Timing capabilities;
- good knowledge of the EU defence environment, in particular the Common Security and Defence Policy (CSDP) and the European institutions and a good understanding of EDA’s main tasks, and functions;
- very good command of written and oral English.

(2) Personal

All staff must be able to fit into the Agency's way of working (see para. 2). Other attributes important for this post include:

- ability to work in a team and independently in his/her area of responsibility;
- ability to work effectively in a multinational environment;
- reliability and capacity to work under pressure and with limited supervision;
- good communication and organisational skills;
- strong analytical and problem-solving skills;
- excellent interpersonal and negotiation skills;
- results-orientation and strong motivation;
- flexibility and innovativeness;
- genuine commitment to the Agency's objectives.

B. Desirable

The following will be considered an advantage:

- a university degree (or equivalent academic degree) in a field relevant to the post;
- hold a (recognised) project management qualification;
- experience of supporting organisational and process change;
- experience of working in an international environment.

7. INDEPENDENCE AND DECLARATION OF INTEREST

The selected candidate will be required to make a declaration of commitment to act independently in the Agency's interest and to make a declaration in relation to interests that might be considered prejudicial to their independence.

8. APPOINTMENT AND CONDITIONS OF EMPLOYMENT FOR SECONDED NATIONAL EXPERTS (SNE) AT EDA

The Project Officer Space will be appointed by the Chief Executive.

Secondment will be as a member of the Seconded National Expert staff of the Agency for a three-year period. Renewal is possible within the limits set out in the EDA SNE Rules. The successful candidate will be seconded as AD9/AD10 equivalent.

Applications are invited with a view to establish a reserve list for the post of Project Officer Space at EDA. This list will be valid until 31/12/2028, and may be extended by decision of the Chief Executive. During the validity of the reserve list, successful candidates may be offered a secondment in EDA according to their competences in relation to the specific requirements of the vacant post. Inclusion on the reserve list does not imply any entitlement of secondment to the Agency.

9. EQUAL OPPORTUNITIES

EDA is an equal opportunities employer and accepts applications without distinction on the grounds of age, race, political, philosophical or religious conviction, sex or sexual orientation and regardless of disabilities, marital status or family situation.

10. APPLICATION PROCEDURE FOR SECONDED NATIONAL EXPERTS (SNE)

Candidates must submit their application electronically solely via the EDA website. Applications by any other means (hard copy or ordinary e-mail) will not be accepted. Applications must be submitted no later than midnight. Candidates are reminded that the on-line application system will not accept applications after midnight (Brussels time, GMT+1) on the date of the deadline.

In order to be considered in the selection process, candidates for SNE posts must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications and in any case before a decision is taken by EDA on the candidate to be selected for a secondment.

A selection panel will be appointed. Please note that the selection panel's internal proceedings are strictly confidential and that any contact with its members is forbidden. Each application will be screened based on the requirements of the job profile stated in the vacancy notice. The most suitable applicants will be called for an interview and a written test. If recruited, you will be requested to supply documentary evidence in support of the statements that you make for this application. Do not send any supporting or supplementary information until you have been asked to do so by the Agency.

Please note that once you have created your EDA profile, any correspondence regarding your application must be sent or received via your EDA profile. For any prior enquiry, please refer to the FAQ (Frequently asked questions) section, or send an e-mail torecruitment@eda.europa.eu.

EDA will not accept any phase of the selection & recruitment process prepared or assisted, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to chatbots, such as Chat Generative Pre-trained Transformer (Chat GPT), or other language generating tools.

EDA reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI tools may be rejected without further consideration at EDA's sole discretion, and EDA reserves the right to take further steps in such cases as appropriate.

11. DATA PROTECTION

Please note that EDA will not return applications to candidates. The personal information EDA requests from candidates will be processed in line with Regulation (EU) N° 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) 45/2001 and Decision No. 1247/2002/EC.

The purpose of processing personal data which candidates submit is to manage applications in view of possible pre-selection and recruitment at EDA. More information on personal data protection in relation to selection and recruitment can be found on the EDA website: http://www.eda.europa.eu/jobs/dataprotection

EUROPEAN DEFENCE AGENCY
(EDA)

Vacancy notice

Directorate	Research, Technology and Innovation Directorate (RTI)
Vacancy title	170a - BraveTech EU - Project Officer AI & Emerging Technologies
Contract type	Temporary agent
Group	N.A.
Grade	AD7
Indicative starting date	01/02/2027
Security Clearance	SECRET UE/EU SECRET
Management of staff	N.A.
Location	Brussels
Closing date for applications	10/11/2026

The selection of candidates will follow the EDA Staff Recruitment Procedure. Candidates must apply for this post via the EDA website http://www.eda.europa.eu - vacancies. Please note that to make an EDA on - line application you will need to create your EDA profile using a valid e - mail address and a password.

1. BACKGROUND

The European Defence Agency (EDA) was established on 12 July 2004, and is governed by Council Decision (CFSP) 2015/1835 defining the statute, seat and operational rules of the European Defence Agency. The Agency has its headquarters in Brussels.

The main task of EDA is to support the Council and the Member States in their effort to improve the Union's defence capabilities in the field of crisis management and to sustain the Common Security and Defence Policy (CSDP) as it currently stands and as it develops in the future.

The Agency is structured into four directorates. The Corporate Services Directorate (CSD) and three operational directorates: Capability, Armament & Planning (CAP); Procurement, Support, Industry & Interoperability (PSII); Research, Technology & Innovation (RTI).

2. THE AGENCY'S WAY OF WORKING

The Agency is an “outward-facing” organisation, constantly interacting with its shareholders, the Member States, as well as with a wide range of stakeholders. It works in an integrated way, with multi-disciplinary teams representing all of the Agency’s functional areas, to realise its objectives. Its business processes are flexible and oriented towards achieving results. Staff at all levels need to demonstrate the corresponding qualities of commitment, flexibility, innovation, and team-working; to work effectively with shareholders and stakeholder groups, formal and informal; and to operate without the need for detailed direction.

3. THE RESEARCH, TECHNOLOGY AND INNOVATION DIRECTORATE (RTI)

The Research, Technology & Innovation Directorate (RTI) supports Member States in translating defence priorities and operational needs into technological solutions and future capabilities. On the basis of the Overarching Strategic Research Agenda, it provides an integrated, end-to-end service covering technology identification and prioritisation, collaborative research and technology development, innovation, experimentation, and support for the transition of promising solutions towards operational use.

Through its Capability Technology Working Groups, technology programmes and experimentation activities, RTI promotes collaborative defence research and innovation in areas of common interest. The Directorate also coordinates EDA's contribution to EU-funded defence research and innovation programmes, supports the implementation of activities entrusted by the European Commission, and facilitates the management, exploitation and uptake of results in line with Member States' priorities.

The RTI Directorate comprises:

- Technology Programmes Unit (TPU) supports Member States in identifying and developing priority defence technologies through the Capability Technology Groups, the Overarching Strategic Research Agenda and collaborative R&T activities. It brings together capability pull and technology push across the air and space, maritime and land domains, as well as information superiority, cyber and resilience, power and control technologies, while promoting greater cross-domain cooperation and coherence;
- EU Programmes and RTI Coordination Unit (EPC) ensures the coherent planning, coordination and monitoring of the RTI Directorate's portfolio. It coordinates the Directorate's engagement in EU-funded defence research and innovation programmes, supports the implementation of entrusted activities, and promotes synergies between collaborative R&T, innovation, experimentation and capability development activities;
- Centre for European Defence Innovation (CEDI) provides a coherent and scalable innovation and experimentation function supporting Member States along the full innovation pathway. CEDI connects promising technologies and innovative solutions with end users, testing and experimentation facilities and potential follow-on pathways, helping Member States assess military utility, reduce adoption risks and accelerate the transition towards operationally relevant and deployment-ready solutions.

4. THE UNIT

The Technology Programmes Unit (TPU) is responsible for the European Defence Agency's technology strategy, oversight and management of the fifteen Capability Technology Groups (CapTechs) and their project portfolio, and the identification and promotion of emerging technologies relevant to defence. Through these activities, TPU supports collaborative defence research, innovation and technology development across Member States.

BraveTech EU is a European Defence Fund (EDF) Coordination and Support Action designed to accelerate the uptake of battlefield-relevant innovation for defence.

Within this context, the position holder will support technology challenges related to AI and Software-Defined Defence, while ensuring coherence with the Agency's wider technology strategy and CapTech activities.

The position holder will contribute to the development and coordination of defence technology priorities, with a particular focus on Artificial Intelligence (AI), Software-Defined Defence and other emerging technologies and architectures. The role will act as a bridge between TPU's technology activities, the Overarching Strategic Research Agenda (OSRA) framework, the CapTech network and innovation initiatives implemented through CEDI and BraveTech EU.

5. DUTIES

Under the supervision of the Head of Technology Programmes Unit, the jobholder will be responsible for/contribute to the following activities:

BraveTech EU

- refine BraveTech EU technology challenges, with particular focus on AI and Software-Defined Defence;
- support the preparation of experimentation plans and technology challenge campaigns;
- contribute to the development of assessment criteria and evaluation methodologies for participating innovators and start-ups;
- identify opportunities for transition of BraveTech EU outcomes into wider EDA technology activities.

Research & CapTech Synchronisation - AI and Emerging Technologies

- ensure that innovation trends and operational feedback from BraveTech EU are translated into coherent input for TPU activities and priorities;
- support the synchronisation of the 15 CapTechs, their Strategic Research and Innovation Agendas (SRIAs), Technology Building Blocks (TBBs), Action Plans and related technology roadmaps;
- act as the TPU focal point for technology roadmapping contributions to OSRA, especially with regard to AI and emerging technologies;
- contribute to capability-driven and technology-driven R&T initiatives and activities;
- provide technology analysis, briefing notes and strategic recommendations on AI and emerging technologies relevant to defence.

Cross-cutting responsibilities

- prepare briefing notes, reports and management information;
- contribute to project assessments and lessons-learned activities;
- undertake additional tasks as required in the interest of the service.

Duties may evolve according to the development of EDA's structure and activities and the decisions of EDA management.

6. ELIGIBILITY CRITERIA

To be considered eligible to take part in this selection procedure, on the closing date for the submission of applications candidates must satisfy all the eligibility criteria as specified below:

- be a national of a Member State participating in the Agency;
- be entitled to their full rights as citizens;
- have fulfilled any obligations imposed on them by the laws concerning military service;
- produce the appropriate character references as to their suitability for the performance of their duties (extract from the "judicial record" or certificate of good conduct will be requested prior to recruitment);
- be physically fit to perform their duties;
- have a thorough knowledge (minimum level C1 oral and written) of one of the languages of the participating Member States and a satisfactory knowledge (minimum level B2 oral and written) of another of these languages to the extent necessary to discharge their duties;
- have no personal interest (financial, family relationship, or other) which could be in conflict with disinterested discharge of their duties within the Agency;
- hold, or be in a position to obtain, a valid Personnel Security Clearance Certificate (national or EU PSC at SECRET UE/EU SECRET level). Personnel Security Clearance Certificate (PSCC) means a certificate issued by a competent authority establishing that an individual is security cleared and holds a valid national or EU PSC, and which shows the

level of EUCI to which that individual may be granted access (SECRET UE/EU SECRET), the date of validity of the relevant PSC and the date of expiry of the certificate itself. Note that the necessary procedure for obtaining a PSCC can be initiated on request of the employer only, and not by the individual candidate;

- have a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is four years or more, or a level of education which corresponds to completed university studies attested by a diploma and appropriate professional experience of at least one year when the normal period of university education is at least three years or be a graduate of a national or international Defence College; or where justified in the interests of the service, professional training of an equivalent level.

Only diplomas that have been awarded in EU Member States or that are the subject of equivalence certificates issued by the authorities in the said Member States shall be taken into consideration. In the latter case, the authority authorised to conclude contracts of employment reserves the right to request proof of such equivalence.

For diplomas awarded in non-EU countries, a NARIC recognition is required: https://www.enic-naric.net/

Qualifications/diplomas awarded until 31/12/2020 in the United Kingdom are accepted without further recognition. For diplomas awarded after this date (from 01/01/2021), a NARIC recognition is required.

For native English speakers, your ability to communicate in another EU language will be tested during the selection process. To assess your foreign language levels, see: https://europa.eu/europass/en/common-european-framework-reference-language-skills

7. SELECTION CRITERIA

A. Essential

Only applications meeting all essential selection criteria will be assessed.

(1) Professional

Candidates will be required to demonstrate the following qualifications:

- a university degree (or equivalent academic degree) in one of the following or similar fields: computer science, software engineering, electrical engineering, mechatronics/robotics, telecommunications, information technology;
- at least six (6) years of relevant professional experience acquired after the award of the qualification required as a condition of eligibility;
- proven experience in the defence domain, particularly in research and technology, capability development or innovation, together with practical experience in AI related technology activities;
- proven experience in the preparation, coordination and conduct of technology experimentation involving non-traditional defence players;
- proven experience in technology roadmapping and the development or coordination of research and innovation priorities;
- proven experience in the dissemination and exploitation of defence research project results;
- good knowledge of the European defence cooperation environment, related policies, European Research and Technology programmes and funding frameworks, including the role and activities of EDA;
- very good command of written and oral English.

(2) Personal

All staff must be able to fit into the Agency's way of working (see para. 2). Other attributes important for this post include:

- strong coordination and organisational skills, with the ability to manage parallel activities and meet deadlines;
- ability to work both independently and collaboratively in a multinational environment;

- ability to coordinate technical processes effectively while respecting the roles and responsibilities of subject-matter experts;
- strong analytical skills and ability to identify links across policy, capability, research and innovation activities;
- sound judgement and discretion, including the ability to handle sensitive information appropriately;
- flexibility, service orientation and genuine commitment to the Agency's objectives.

B. Desirable

The following will be considered an advantage:

- hold a (recognised) project management qualification;
- proven record in cooperation with military stakeholders;
- proven experience in handling classified information.

8. APPOINTMENT AND CONDITIONS OF EMPLOYMENT FOR TEMPORARY AGENTS AT EDA

EDA, whose staff are governed by its own Staff Regulations, offers specific conditions of employment with regards to contract duration and pension arrangements.

CONTRACT DURATION

The Project Officer AI & Emerging Technologieswill be appointed by the Chief Executive. Recruitment will be as a member of the temporary staff of the Agency for a 3-year period. Renewal is subject to budget availability (BraveTech EU) and within the limits set out in the EDA Staff Regulations. The successful candidate will be recruited as Temporary Agent, grade AD7.

In line with EDA's Staff Regulations, the Agency does not offer inter-Agency mobility.

FINANCIAL ENTITLEMENTS

The pay for this position consists of a basic salary of 7.876,27€ supplemented with various allowances including, as applicable, expatriation or family allowances. Successful candidates are graded on entry into service according to the length of their professional experience. Salaries are exempted from national tax, instead an Agency tax is deducted at source.

PENSION ARRANGEMENTS SPECIFIC TO EDA

Prospective staff members considering a career at the European Defence Agency (EDA) should be aware that EDA has its own pension provisions and is not part of the EU institutions' pension scheme (PSEUI).

In addition, EDA staff have several flexible options regarding their pension contributions at the end of their contract, under certain conditions, such as:

- transfer to a public pension scheme;
- transfer to a private pension scheme;
- direct payment as a severance grant.

For further information on working conditions please refer to: https://eda.europa.eu/jobs/what-we-offer

9. INDEPENDENCE AND DECLARATION OF INTEREST

The selected candidates will be required to make a declaration of commitment to act independently in the Agency's interest and to make a declaration in relation to interests that might be considered prejudicial to their independence.

10. EQUAL OPPORTUNITIES

EDA is an equal opportunities employer and accepts applications without distinction on the grounds of age, race, political, philosophical or religious conviction, sex or sexual orientation and regardless of disabilities, marital status or family situation.

11. APPLICATION PROCEDURE

Applications are invited with a view to establish a reserve list for the posts of BraveTech EU - Project Officer AI & Emerging Technologiesat EDA. This list will be valid until 31/12/2028, and may be extended by decision of the Chief Executive. During the validity of the reserve list, successful candidates may be offered a post in EDA according to their competences in relation to the specific requirements of the vacant post. Inclusion on the reserve list does not imply any entitlement of employment in the Agency.

Candidates must submit their application electronically solely via the EDA website. Applications by any other means (hard copy or ordinary e-mail) will not be accepted. Applications must be submitted no later than midnight. Candidates are reminded that the on-line application system will not accept applications after midnight (Brussels time, GMT+1) on the date of the deadline. Please note that once you have created your EDA profile, any correspondence regarding your application must be sent or received via your EDA profile. For any prior enquiry, please refer to the FAQ (Frequently asked questions) section, or send an e-mail to recruitment@eda.europa.eu.

When applying, candidates from Ministries of Defence or other governmental entities are encouraged to inform their national administration.

A selection panel will be appointed. Please note that the selection panel's internal proceedings are strictly confidential and that any contact with its members is forbidden. Each application will be screened based on the requirements of the job profile stated in the vacancy notice. The most suitable applicants will be called for an interview and a written test. Candidates may also be requested to take part in an assessment centre, participating in a number of individual and group activities related to the competences required for the post.

EDA will not accept any phase of the selection & recruitment process prepared or assisted, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to chatbots, such as Chat Generative Pre-trained Transformer (Chat GPT), or other language generating tools. EDA reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI tools may be rejected without further consideration at EDA’s sole discretion, and EDA reserves the right to take further steps in such cases as appropriate.

If recruited, candidates will be requested to supply documentary evidence in support of the statements made in their application. They should not send any supporting or supplementary information until asked to do so by the Agency. Candidates are advised that part of the recruitment process includes medical analyses and physical check-up with the Agency’s Medical Adviser.

Staff members employed at EDA require a Personnel Security Clearance Certificate (PSCC). The process to obtain a PSCC can be initiated only by EDA on behalf of the staff member. Failure to obtain the requisite security clearance certificate before the expiration of the probationary period may be cause for termination of the contract.

12. DATA PROTECTION

Please note that EDA will not return applications to candidates. The personal information EDA requests from candidates will be processed in line with Regulation (EU) N° 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) 45/2001 and Decision No. 1247/2002/EC.

The purpose of processing personal data which candidates submit is to manage applications in view of possible pre-selection and recruitment at EDA. More information on personal data protection in relation to selection and recruitment can be found on the EDA website: http://www.eda.europa.eu/jobs/dataprotection

EUROPEAN DEFENCE AGENCY
(EDA)

Vacancy notice

Directorate	Research, Technology and Innovation Directorate (RTI)
Vacancy title	200a - Project Officer Air
Contract type	Seconded National Expert
Group	N.A.
Grade	AD9/AD10
Indicative starting date	01/03/2027
Security Clearance	SECRET UE/EU SECRET
Management of staff	N.A.
Location	Brussels
Closing date for applications	07/01/2027

The selection of candidates will follow the EDA Staff Recruitment Procedure. Candidates must apply for this post via the EDA website http://www.eda.europa.eu - vacancies. Please note that to make an EDA on - line application you will need to create your EDA profile using a valid e - mail address and a password.

1. BACKGROUND

The European Defence Agency (EDA) was established on 12 July 2004, and is governed by Council Decision (CFSP) 2015/1835 defining the statute, seat and operational rules of the European Defence Agency. The Agency has its headquarters in Brussels.

The main task of EDA is to support the Council and the Member States in their effort to improve the Union's defence capabilities in the field of crisis management and to sustain the Common Security and Defence Policy (CSDP) as it currently stands and as it develops in the future.

The Agency is structured into four directorates. The Corporate Services Directorate (CSD) and three operational directorates: Capability, Armament & Planning (CAP); Procurement, Support, Industry & Interoperability (PSII); Research, Technology & Innovation (RTI).

2. THE AGENCY'S WAY OF WORKING

The Agency is an “outward-facing” organisation, constantly interacting with its shareholders, the Member States, as well as with a wide range of stakeholders. It works in an integrated way, with multi-disciplinary teams representing all of the Agency’s functional areas, to realise its objectives. Its business processes are flexible and oriented towards achieving results. Staff at all levels need to demonstrate the corresponding qualities of commitment, flexibility, innovation, and team-working; to work effectively with shareholders and stakeholder groups, formal and informal; and to operate without the need for detailed direction.

3. THE RESEARCH, TECHNOLOGY AND INNOVATION DIRECTORATE (RTI)

The Research, Technology & Innovation Directorate (RTI) supports Member States in translating defence priorities and operational needs into technological solutions and future capabilities. On the basis of the Overarching Strategic Research Agenda, it provides an integrated, end-to-end service covering technology identification and prioritisation, collaborative research and technology development, innovation, experimentation, and support for the transition of promising solutions towards operational use.

Through its Capability Technology Working Groups, technology programmes and experimentation activities, RTI promotes collaborative defence research and innovation in areas of common interest. The Directorate also coordinates EDA's contribution to EU-funded defence research and innovation programmes, supports the implementation of activities entrusted by the European Commission, and facilitates the management, exploitation and uptake of results in line with Member States' priorities.

The RTI Directorate comprises:

- Technology Programmes Unit (TPU) supports Member States in identifying and developing priority defence technologies through the Capability Technology Groups, the Overarching Strategic Research Agenda and collaborative R&T activities. It brings together capability pull and technology push across the air and space, maritime and land domains, as well as information superiority, cyber and resilience, power and control technologies, while promoting greater cross-domain cooperation and coherence;
- EU Programmes and RTI Coordination Unit (EPC) ensures the coherent planning, coordination and monitoring of the RTI Directorate's portfolio. It coordinates the Directorate's engagement in EU-funded defence research and innovation programmes, supports the implementation of entrusted activities, and promotes synergies between collaborative R&T, innovation, experimentation and capability development activities;
- Centre for European Defence Innovation (CEDI) provides a coherent and scalable innovation and experimentation function supporting Member States along the full innovation pathway. CEDI connects promising technologies and innovative solutions with end users, testing and experimentation facilities and potential follow-on pathways, helping Member States assess military utility, reduce adoption risks and accelerate the transition towards operationally relevant and deployment-ready solutions.

4. DUTIES

Under the supervision of the Head of Technology Programmes Unit, the jobholder will be responsible for / contribute to the following activities:

- support the moderation of the Capability Technology Group (Captech) Air and related expert groups, particularly regarding the operational aspects in R&T project management and execution, and related R&T community activities;
- support and manage R&T programmes and projects, including contracting, monitoring and evaluation activities covering technical, financial, security and legal aspects;
- prepare briefing notes and assist in updating information concerning the activities of the assigned R&T projects;
- contribute to R&T initiatives aimed at defining technology-push or capability-led priorities and roadmaps, Technology Building Blocks (TBBS) and the Strategic Research and Innovation Agenda (SRIA); specially ones involving several CapTechs (cross-CapTech);
- organize RTI expert meetings and workshopsand represent the Agency in those meetings as required;
- contribute to Technology Watch and Foresight exercises in the areas of responsibility of CapTech Air;
- collaborate actively with representatives and experts from the Member States;
- liaise with companies and industry associations involved in military or dual use R&T in the jobholder's area of

responsibility;

- take on additional tasks as required in the interest of the service.

Duties may evolve according to the development of EDA's structure and activities, and the decisions of EDA management.

5. CONDITIONS FOR SECONDMENT

In accordance with the Rules applicable to national experts and military staff on secondment to the European Defence Agency (Council Decision (EU) 2016/1352), Seconded National Experts are seconded to the Agency while remaining in the service of their national employer and continue being paid their national salary by that employer.

Therefore, to be considered in the selection process, candidates for SNE posts must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications and in any case before a decision is taken by EDA on the candidate to be selected for a secondment.

The Rules are available on the EDA website http://www.eda.europa.eu - vacancies.

To qualify for secondment to the Agency, experts shall:

- have worked for their employer on a permanent or contract basis for at least 12 months before their secondment;
- remain in the service of their employer throughout the period of secondment and continue to be paid by that employer;
- have at least three years' full-time experience in defence, administrative, scientific, technical, operational, advisory or supervisory functions relevant to the performance of the duties assigned to them. Before the secondment, the employer shall supply the Agency with a statement of the expert's employment covering the previous 12 months;
- be nationals of a participating Member State or falling within the provisions of the second paragraph of Article 1 of Council Decision (EU) 2016/1352 of 4 August 2016;
- have a thorough knowledge (minimum level C1 oral and written) of one official language of one of the participating Member States and a satisfactory knowledge (minimum level B2 oral and written) of another of these languages for the performance of their duties.

For native English speakers, your ability to communicate in another EU language will be tested during the selection process.

To assess your foreign language levels, see: https://europa.eu/europass/en/common-european-framework-reference-language-skills

6. SELECTION CRITERIA

IMPORTANT: Confirmation of sponsorship is required at the latest by the deadline for applications and in any case before a decision on a candidate selected for secondment is taken by EDA

A. Essential

Only applications meeting all essential selection criteria will be assessed.

(1) Professional

The candidate will be required to demonstrate that he/she has:

- a university degree (or equivalent academic degree) in a field relevant to the post: Aerospace Engineering, Mechanical Engineering, Mechatronics, Electrical Engineering, System Engineering or in a closely related engineering discipline;
- at least seven (7) years of direct and substantial professional experience in aircraft platforms and systems, including in-depth experience in one or more of the following areas:
    - aircraft architectures and systems,
    - flight dynamics & control, avionics & cockpit,
    - aircraft weapon system integration up to user interfaces,

- aircraft propulsion,
- unmanned aerial systems,
- air operations and their integration into multi-domain operations for defence;

- extensive experience in R&T project management, covering all the phases: promotion, definition, competition and evaluation of proposals, running, assessment of the results, fostering of follow-up activities;
- experience in the dissemination and exploitation of defence research project results;
- familiarity with European Research and Technology programmes and funding frameworks;
- a good understanding of EDA's main tasks and functions relevant to the area of responsibility;
- a very good command of written and spoken English.

(2) Personal

All staff must be able to fit into the Agency's way of working (see para. 2). Other attributes important for this post include:

- ability to work in a team and independently in his/her area of responsibility;
- ability to work effectively in a multinational environment;
- reliability and capacity to work under pressure with little supervision;
- good communication and organisational skills;
- strong analytical and problem-solving skills;
- excellent interpersonal and negotiation skills;
- results-orientation and strong motivation;
- flexibility and innovativeness;
- genuine commitment to the Agency's objectives.

B. Desirable

The following will be considered an advantage:

- experience in autonomous systems research/development/testing/operation;
- experience in space systems and their interaction with air systems;
- experience in systems engineering and the integration of complex defence systems;
- hold a (recognised) project / programme management qualification (e.g. Project Management Professional certificate (PMP).

7. INDEPENDENCE AND DECLARATION OF INTEREST

The selected candidate will be required to make a declaration of commitment to act independently in the Agency's interest and to make a declaration in relation to interests that might be considered prejudicial to their independence.

8. APPOINTMENT AND CONDITIONS OF EMPLOYMENT FOR SECONDED NATIONAL EXPERTS (SNE) AT EDA

The Project Officer Air will be appointed by the Chief Executive.

Secondment will be as a member of the Seconded National Expert staff of the Agency for a three-year period. Renewal is possible within the limits set out in the EDA SNE Rules. The successful candidate will be seconded as AD9/AD10 equivalent. Applications are invited with a view to establish a reserve list for the post of 200a – Project Officer Air at EDA. This list will be valid until 31/12/2028, and may be extended by decision of the Chief Executive. During the validity of the reserve list, successful candidates may be offered a secondment in EDA according to their competences in relation to the specific requirements of the vacant post. Inclusion on the reserve list does not imply any entitlement of secondment to the Agency.

9. EQUAL OPPORTUNITIES

EDA is an equal opportunities employer and accepts applications without distinction on the grounds of age, race, political, philosophical or religious conviction, sex or sexual orientation and regardless of disabilities, marital status or family situation.

10. APPLICATION PROCEDURE FOR SECONDED NATIONAL EXPERTS (SNE)

Candidates must submit their application electronically solely via the EDA website. Applications by any other means (hard copy or ordinary e-mail) will not be accepted. Applications must be submitted no later than midnight. Candidates are reminded that the on-line application system will not accept applications after midnight (Brussels time, GMT+1) on the date of the deadline.

In order to be considered in the selection process, candidates for SNE posts must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications and in any case before a decision is taken by EDA on the candidate to be selected for a secondment.

A selection panel will be appointed. Please note that the selection panel's internal proceedings are strictly confidential and that any contact with its members is forbidden. Each application will be screened based on the requirements of the job profile stated in the vacancy notice. The most suitable applicants will be called for an interview and a written test. If recruited, you will be requested to supply documentary evidence in support of the statements that you make for this application. Do not send any supporting or supplementary information until you have been asked to do so by the Agency.

Please note that once you have created your EDA profile, any correspondence regarding your application must be sent or received via your EDA profile. For any prior enquiry, please refer to the FAQ (Frequently asked questions) section, or send an e-mail to recruitment@eda.europa.eu.

EDA will not accept any phase of the selection & recruitment process prepared or assisted, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to chatbots, such as Chat Generative Pre-trained Transformer (Chat GPT), or other language generating tools.

EDA reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI tools may be rejected without further consideration at EDA’s sole discretion, and EDA reserves the right to take further steps in such cases as appropriate.

11. DATA PROTECTION

Please note that EDA will not return applications to candidates. The personal information EDA requests from candidates will be processed in line with Regulation (EU) N° 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) 45/2001 and Decision No. 1247/2002/EC.

The purpose of processing personal data which candidates submit is to manage applications in view of possible pre-selection and recruitment at EDA. More information on personal data protection in relation to selection and recruitment can be found on the EDA website: http://www.eda.europa.eu/jobs/dataprotection

EUROPEAN DEFENCE AGENCY
(EDA)

Vacancy notice

Directorate	Research, Technology and Innovation Directorate (RTI)
Vacancy title	201a - Project Officer Maritime
Contract type	Seconded National Expert
Group	N.A.
Grade	AD9/AD10
Indicative starting date	01/03/2027
Security Clearance	SECRET UE/EU SECRET
Management of staff	N.A.
Location	Brussels
Closing date for applications	07/01/2027

The selection of candidates will follow the EDA Staff Recruitment Procedure. Candidates must apply for this post via the EDA website http://www.eda.europa.eu - vacancies. Please note that to make an EDA on - line application you will need to create your EDA profile using a valid e - mail address and a password.

1. BACKGROUND

The European Defence Agency (EDA) was established on 12 July 2004, and is governed by Council Decision (CFSP) 2015/1835 defining the statute, seat and operational rules of the European Defence Agency. The Agency has its headquarters in Brussels.

The main task of EDA is to support the Council and the Member States in their effort to improve the Union's defence capabilities in the field of crisis management and to sustain the Common Security and Defence Policy (CSDP) as it currently stands and as it develops in the future.

The Agency is structured into four directorates. The Corporate Services Directorate (CSD) and three operational directorates: Capability, Armament & Planning (CAP); Procurement, Support, Industry & Interoperability (PSII); Research, Technology & Innovation (RTI).

2. THE AGENCY'S WAY OF WORKING

The Agency is an “outward-facing” organisation, constantly interacting with its shareholders, the Member States, as well as with a wide range of stakeholders. It works in an integrated way, with multi-disciplinary teams representing all of the Agency’s functional areas, to realise its objectives. Its business processes are flexible and oriented towards achieving results. Staff at all levels need to demonstrate the corresponding qualities of commitment, flexibility, innovation, and team-working; to work effectively with shareholders and stakeholder groups, formal and informal; and to operate without the need for detailed direction.

3. THE RESEARCH, TECHNOLOGY AND INNOVATION DIRECTORATE (RTI)

The Research, Technology & Innovation Directorate (RTI) supports Member States in translating defence priorities and operational needs into technological solutions and future capabilities. On the basis of the Overarching Strategic Research Agenda, it provides an integrated, end-to-end service covering technology identification and prioritisation, collaborative research and technology development, innovation, experimentation, and support for the transition of promising solutions towards operational use.

Through its Capability Technology Working Groups, technology programmes and experimentation activities, RTI promotes collaborative defence research and innovation in areas of common interest. The Directorate also coordinates EDA's contribution to EU-funded defence research and innovation programmes, supports the implementation of activities entrusted by the European Commission, and facilitates the management, exploitation and uptake of results in line with Member States' priorities.

The RTI Directorate comprises:

- Technology Programmes Unit (TPU) supports Member States in identifying and developing priority defence technologies through the Capability Technology Groups, the Overarching Strategic Research Agenda and collaborative R&T activities. It brings together capability pull and technology push across the air and space, maritime and land domains, as well as information superiority, cyber and resilience, power and control technologies, while promoting greater cross-domain cooperation and coherence;
- EU Programmes and RTI Coordination Unit (EPC) ensures the coherent planning, coordination and monitoring of the RTI Directorate's portfolio. It coordinates the Directorate's engagement in EU-funded defence research and innovation programmes, supports the implementation of entrusted activities, and promotes synergies between collaborative R&T, innovation, experimentation and capability development activities;
- Centre for European Defence Innovation (CEDI) provides a coherent and scalable innovation and experimentation function supporting Member States along the full innovation pathway. CEDI connects promising technologies and innovative solutions with end users, testing and experimentation facilities and potential follow-on pathways, helping Member States assess military utility, reduce adoption risks and accelerate the transition towards operationally relevant and deployment-ready solutions.

4. DUTIES

Under the supervision of the Head of Technology Programmes Unit, the jobholder will be responsible for/contribute to the following activities:

- support the moderation of the Capability Technology Group (Captech) Maritime and related expert groups, particularly regarding the operational aspects in R&T project management and execution, and related R&T community activities;
- support and manage R&T programmes and projects including contracting, monitoring and evaluation activities covering technical, financial, security and legal aspects;
- prepare briefing notes and assist in updating information concerning the activities of the assigne
- d R&T projects;
- contribute to R&T initiatives aimed at defining technology-push or capability-led priorities and roadmaps, Technology Building Blocks (TBBS) and the Strategic Research and Innovation Agenda (SRIA); specially ones involving several CapTechs (cross-CapTech);
- organize RTI expert meetings and workshops and represent the Agency in those meetings as required;
- contribute to Technology Watch and Foresight exercises in the area of responsibility of CapTech Maritime;
- collaborate actively with representatives and experts from the Member States;

- liaise with companies and industry associations involved in military or dual use R&T in the jobholder's area of responsibility;
- take on additional tasks as required in the interest of the service.

Duties may evolve according to the development of EDA's structure and activities, and the decisions of EDA management.

5. CONDITIONS FOR SECONDMENT

In accordance with the Rules applicable to national experts and military staff on secondment to the European Defence Agency (Council Decision (EU) 2016/1352), Seconded National Experts are seconded to the Agency while remaining in the service of their national employer and continue being paid their national salary by that employer.
Therefore, to be considered in the selection process, candidates for SNE posts must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications and in any case before a decision is taken by EDA on the candidate to be selected for a secondment.
The Rules are available on the EDA website http://www.eda.europa.eu - vacancies.
To qualify for secondment to the Agency, experts shall:

- have worked for their employer on a permanent or contract basis for at least 12 months before their secondment;
- remain in the service of their employer throughout the period of secondment and continue to be paid by that employer;
- have at least three years' full-time experience in defence, administrative, scientific, technical, operational, advisory or supervisory functions relevant to the performance of the duties assigned to them. Before the secondment, the employer shall supply the Agency with a statement of the expert's employment covering the previous 12 months;
- be nationals of a participating Member State or falling within the provisions of the second paragraph of Article 1 of Council Decision (EU) 2016/1352 of 4 August 2016;
- have a thorough knowledge (minimum level C1 oral and written) of one official language of one of the participating Member States and a satisfactory knowledge (minimum level B2 oral and written) of another of these languages for the performance of their duties.

For native English speakers, your ability to communicate in another EU language will be tested during the selection process. To assess your foreign language levels, see: https://europa.eu/europass/en/common-european-framework-reference-language-skills

6. SELECTION CRITERIA

IMPORTANT: Confirmation of sponsorship is required at the latest by the deadline for applications and in any case before a decision on a candidate selected for secondment is taken by EDA

A. Essential

Only applications meeting all essential selection criteria will be assessed.

(1) Professional

The candidate will be required to demonstrate that he/she has:

- a university degree (or equivalent academic degree) in a field relevant to the post: Naval Architecture and Marine Engineering, Naval Engineering, Mechanical Engineering, Electrical or Electronic Engineering, Mechatronics, Systems Engineering, Aerospace Engineering, or in a closely related engineering discipline;
- at least seven (7) years of direct and substantial professional experience in maritime platforms and naval systems, including in-depth experience in one or more of the following areas:
    - o ship systems/UUV/USV architectures,
    - o propulsion, automation and mission systems,
    - o autonomous maritime systems,

- o maritime sensors, communications and command-and-control systems,
- o weapon integration,
- o naval operations and their integration into multi-domain operations;

- extensive experience in R&T project management, covering all the phases: promotion, definition, competition and evaluation of proposals, running, assessment of the results, fostering of follow-up activities;
- experience in the dissemination and exploitation of defence research project results;
- familiarity with European Research and Technology programmes and funding frameworks;
- a good understanding of EDA's main tasks and functions relevant to the area of responsibility;
- a very good command of written and spoken English.

(2) Personal

All staff must be able to fit into the Agency's way of working (see para. 2). Other attributes important for this post include:

- ability to work in a team and independently in his/her area of responsibility;
- ability to work effectively in a multinational environment;
- reliability and capacity to work under pressure with little supervision;
- good communication and organisational skills;
- strong analytical and problem-solving skills;
- excellent interpersonal and negotiation skills;
- results-orientation and strong motivation;
- flexibility and innovativeness;
- genuine commitment to the Agency's objectives.

B. Desirable

The following will be considered an advantage:

- experience in autonomous systems research/development/testing/operation;
- experience in systems engineering and the integration of complex defence systems;
- hold a (recognised) project management qualification (e.g., Project Management Professional certificate (PMP)).

7. INDEPENDENCE AND DECLARATION OF INTEREST

The selected candidate will be required to make a declaration of commitment to act independently in the Agency's interest and to make a declaration in relation to interests that might be considered prejudicial to their independence.

8. APPOINTMENT AND CONDITIONS OF EMPLOYMENT FOR SECONDED NATIONAL EXPERTS (SNE) AT EDA

The Project Officer Maritime will be appointed by the Chief Executive.

Secondment will be as a member of the Seconded National Expert staff of the Agency for a three-year period. Renewal is possible within the limits set out in the EDA SNE Rules. The successful candidate will be seconded as AD9/AD10 equivalent. Applications are invited with a view to establish a reserve list for the post of 201a – Project Officer Maritime at EDA. This list will be valid until 31/12/2028, and may be extended by decision of the Chief Executive. During the validity of the reserve list, successful candidates may be offered a secondment in EDA according to their competences in relation to the specific requirements of the vacant post. Inclusion on the reserve list does not imply any entitlement of secondment to the Agency.

9. EQUAL OPPORTUNITIES

EDA is an equal opportunities employer and accepts applications without distinction on the grounds of age, race, political,

philosophical or religious conviction, sex or sexual orientation and regardless of disabilities, marital status or family situation.

10. APPLICATION PROCEDURE FOR SECONDED NATIONAL EXPERTS (SNE)

Candidates must submit their application electronically solely via the EDA website. Applications by any other means (hard copy or ordinary e-mail) will not be accepted. Applications must be submitted no later than midnight. Candidates are reminded that the on-line application system will not accept applications after midnight (Brussels time, GMT+1) on the date of the deadline.

In order to be considered in the selection process, candidates for SNE posts must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications and in any case before a decision is taken by EDA on the candidate to be selected for a secondment.

A selection panel will be appointed. Please note that the selection panel's internal proceedings are strictly confidential and that any contact with its members is forbidden. Each application will be screened based on the requirements of the job profile stated in the vacancy notice. The most suitable applicants will be called for an interview and a written test. If recruited, you will be requested to supply documentary evidence in support of the statements that you make for this application. Do not send any supporting or supplementary information until you have been asked to do so by the Agency.

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11. DATA PROTECTION

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The purpose of processing personal data which candidates submit is to manage applications in view of possible pre-selection and recruitment at EDA. More information on personal data protection in relation to selection and recruitment can be found on the EDA website: http://www.eda.europa.eu/jobs/dataprotection

EUROPEAN DEFENCE AGENCY
(EDA)

Vacancy notice

Directorate	Research, Technology and Innovation Directorate (RTI)
Vacancy title	202a - Project Officer Information
Contract type	Seconded National Expert
Group	N.A.
Grade	AD9/AD10
Indicative starting date	01/03/2027
Security Clearance	SECRET UE/EU SECRET
Management of staff	N.A.
Location	Brussels
Closing date for applications	07/01/2027

The selection of candidates will follow the EDA Staff Recruitment Procedure. Candidates must apply for this post via the EDA website http://www.eda.europa.eu - vacancies. Please note that to make an EDA on - line application you will need to create your EDA profile using a valid e - mail address and a password.

1. BACKGROUND

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The main task of EDA is to support the Council and the Member States in their effort to improve the Union's defence capabilities in the field of crisis management and to sustain the Common Security and Defence Policy (CSDP) as it currently stands and as it develops in the future.

The Agency is structured into four directorates. The Corporate Services Directorate (CSD) and three operational directorates: Capability, Armament & Planning (CAP); Procurement, Support, Industry & Interoperability (PSII); Research, Technology & Innovation (RTI).

2. THE AGENCY'S WAY OF WORKING

The Agency is an “outward-facing” organisation, constantly interacting with its shareholders, the Member States, as well as with a wide range of stakeholders. It works in an integrated way, with multi-disciplinary teams representing all of the Agency’s functional areas, to realise its objectives. Its business processes are flexible and oriented towards achieving results. Staff at all levels need to demonstrate the corresponding qualities of commitment, flexibility, innovation, and team-working; to work effectively with shareholders and stakeholder groups, formal and informal; and to operate without the need for detailed direction.

3. THE RESEARCH, TECHNOLOGY AND INNOVATION DIRECTORATE (RTI)

The Research, Technology & Innovation Directorate (RTI) supports Member States in translating defence priorities and operational needs into technological solutions and future capabilities. On the basis of the Overarching Strategic Research Agenda, it provides an integrated, end-to-end service covering technology identification and prioritisation, collaborative research and technology development, innovation, experimentation, and support for the transition of promising solutions towards operational use.

Through its Capability Technology Working Groups, technology programmes and experimentation activities, RTI promotes collaborative defence research and innovation in areas of common interest. The Directorate also coordinates EDA's contribution to EU-funded defence research and innovation programmes, supports the implementation of activities entrusted by the European Commission, and facilitates the management, exploitation and uptake of results in line with Member States' priorities.

The RTI Directorate comprises:

- Technology Programmes Unit (TPU) supports Member States in identifying and developing priority defence technologies through the Capability Technology Groups, the Overarching Strategic Research Agenda and collaborative R&T activities. It brings together capability pull and technology push across the air and space, maritime and land domains, as well as information superiority, cyber and resilience, power and control technologies, while promoting greater cross-domain cooperation and coherence;
- EU Programmes and RTI Coordination Unit (EPC) ensures the coherent planning, coordination and monitoring of the RTI Directorate's portfolio. It coordinates the Directorate's engagement in EU-funded defence research and innovation programmes, supports the implementation of entrusted activities, and promotes synergies between collaborative R&T, innovation, experimentation and capability development activities;
- Centre for European Defence Innovation (CEDI) provides a coherent and scalable innovation and experimentation function supporting Member States along the full innovation pathway. CEDI connects promising technologies and innovative solutions with end users, testing and experimentation facilities and potential follow-on pathways, helping Member States assess military utility, reduce adoption risks and accelerate the transition towards operationally relevant and deployment-ready solutions.

4. DUTIES

Under the supervision of the Head of Technology Programmes Unit, the jobholder will be responsible for / contribute to the following activities:

- support the moderation of the Information Superiority & Cyber related Capability Technology Groups (Captech): Information, Cyber, Simulation, Optronics & Radar and related expert groups, particularly regarding operational aspects in R&T project management and execution, and related R&T community activities;
- support and manage R&T programmes and projects including contracting, monitoring and evaluation activities (technical, financial, security and legal);
- prepare briefing notes and assist in updating information concerning the activities of the assigned R&T projects;
- contribute to R&T initiatives aimed at defining technology-push or capability-led priorities and roadmaps, Technology Building Blocks (TBBS) and the Strategic Research and Innovation Agenda (SRIA); specially ones involving several CapTechs (cross-CapTech);
- organize RTI experts' meetings and workshops, participate and represent the Agency in those
- contribute to Technology Watch and Foresight exercises in the area of responsibility;
- collaborate actively with representatives and experts from the Member States;

- liaise with companies and industry associations involved in military or dual use R&T in the jobholder's area of responsibility;

Duties may evolve according to the development of EDA's structure and activities, and the decisions of EDA management.

5. CONDITIONS FOR SECONDMENT

In accordance with the Rules applicable to national experts and military staff on secondment to the European Defence Agency (Council Decision (EU) 2016/1352), Seconded National Experts are seconded to the Agency while remaining in the service of their national employer and continue being paid their national salary by that employer.

Therefore, to be considered in the selection process, candidates for SNE posts must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications and in any case before a decision is taken by EDA on the candidate to be selected for a secondment.

The Rules are available on the EDA website http://www.eda.europa.eu - vacancies.

To qualify for secondment to the Agency, experts shall:

- have worked for their employer on a permanent or contract basis for at least 12 months before their secondment;
- remain in the service of their employer throughout the period of secondment and continue to be paid by that employer;
- have at least three years' full-time experience in defence, administrative, scientific, technical, operational, advisory or supervisory functions relevant to the performance of the duties assigned to them. Before the secondment, the employer shall supply the Agency with a statement of the expert's employment covering the previous 12 months;
- be nationals of a participating Member State or falling within the provisions of the second paragraph of Article 1 of Council Decision (EU) 2016/1352 of 4 August 2016;
- have a thorough knowledge (minimum level C1 oral and written) of one official language of one of the participating Member States and a satisfactory knowledge (minimum level B2 oral and written) of another of these languages for the performance of their duties.

For native English speakers, your ability to communicate in another EU language will be tested during the selection process.

To assess your foreign language levels, see: https://europa.eu/europass/en/common-european-framework-reference-language-skills

6. SELECTION CRITERIA

IMPORTANT: Confirmation of sponsorship is required at the latest by the deadline for applications and in any case before a decision on a candidate selected for secondment is taken by EDA.

A. Essential

Only applications meeting all essential selection criteria will be assessed.

(1) Professional

The candidate will be required to demonstrate that he/she has:

- a university degree (or equivalent academic degree) in a field relevant to the post: Computer Science, Information Systems, Cyber Security, Electrical or Electronic Engineering, Telecommunications Engineering, Signal- and Image Processing, Systems Engineering, Applied Physics, Software Engineering, or in a closely related engineering discipline;
- at least seven (7) years of professional experience covering several of the following areas:
    - information and communication systems, digital architectures and interoperability;
    - cyber defence and cyber-physical systems;

  - C4ISR systems and enabling sensing (radar, optronics) and digital technologies;
  - artificial intelligence, image & data analytics and decision-support systems;
- extensive experience in R&T project management, covering all the phases: promotion, definition, competition and evaluation of proposals, running, assessment of the results, fostering of follow-up activities;
- experience in the dissemination and exploitation of defence research project results;
- familiarity with European Research and Technology programmes and funding frameworks;
- a good understanding of EDA's main tasks and functions relevant to the area of responsibility;
- a very good command of written and spoken English.

(2) Personal

All staff must be able to fit into the Agency's way of working (see para. 2). Other attributes important for this post include:

- ability to work in a team and independently in his/her area of responsibility;
- ability to work effectively in a multinational environment;
- reliability and capacity to work under pressure with little supervision;
- good communication and organisational skills;
- strong analytical and problem-solving skills;
- excellent interpersonal and negotiation skills;
- results-orientation and strong motivation;
- flexibility and innovativeness;
- genuine commitment to the Agency's objectives.

B. Desirable

The following will be considered an advantage:

- experience in radar, optronics, sensor systems, and signal and image processing;
- experience in modelling and simulation technologies;
- experience in systems engineering and integration of complex defence systems;
- hold a (recognised) project management qualification (e.g. PMP).

7. INDEPENDENCE AND DECLARATION OF INTEREST

The selected candidate will be required to make a declaration of commitment to act independently in the Agency's interest and to make a declaration in relation to interests that might be considered prejudicial to their independence.

8. APPOINTMENT AND CONDITIONS OF EMPLOYMENT FOR SECONDED NATIONAL EXPERTS (SNE) AT EDA

The Project Officer Information will be appointed by the Chief Executive.

Secondment will be as a member of the Seconded National Expert staff of the Agency for a three-year period. Renewal is possible within the limits set out in the EDA SNE Rules. The successful candidate will be seconded as AD9/AD10 equivalent.

Applications are invited with a view to establish a reserve list for the post of Project Officer Information at EDA. This list will be valid until 31/12/2028, and may be extended by decision of the Chief Executive. During the validity of the reserve list, successful candidates may be offered a secondment in EDA according to their competences in relation to the specific requirements of the vacant post. Inclusion on the reserve list does not imply any entitlement of secondment to the Agency.

9. EQUAL OPPORTUNITIES

EDA is an equal opportunities employer and accepts applications without distinction on the grounds of age, race, political,

philosophical or religious conviction, sex or sexual orientation and regardless of disabilities, marital status or family situation.

10. APPLICATION PROCEDURE FOR SECONDED NATIONAL EXPERTS (SNE)

Candidates must submit their application electronically solely via the EDA website. Applications by any other means (hard copy or ordinary e-mail) will not be accepted. Applications must be submitted no later than midnight. Candidates are reminded that the on-line application system will not accept applications after midnight (Brussels time, GMT+1) on the date of the deadline.

In order to be considered in the selection process, candidates for SNE posts must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications and in any case before a decision is taken by EDA on the candidate to be selected for a secondment.

A selection panel will be appointed. Please note that the selection panel's internal proceedings are strictly confidential and that any contact with its members is forbidden. Each application will be screened based on the requirements of the job profile stated in the vacancy notice. The most suitable applicants will be called for an interview and a written test. If recruited, you will be requested to supply documentary evidence in support of the statements that you make for this application. Do not send any supporting or supplementary information until you have been asked to do so by the Agency.

Please note that once you have created your EDA profile, any correspondence regarding your application must be sent or received via your EDA profile. For any prior enquiry, please refer to the FAQ (Frequently asked questions) section, or send an e-mail to recruitment@eda.europa.eu.

EDA will not accept any phase of the selection & recruitment process prepared or assisted, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to chatbots, such as Chat Generative Pre-trained Transformer (Chat GPT), or other language generating tools.

EDA reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI tools may be rejected without further consideration at EDA’s sole discretion, and EDA reserves the right to take further steps in such cases as appropriate.

11. DATA PROTECTION

Please note that EDA will not return applications to candidates. The personal information EDA requests from candidates will be processed in line with Regulation (EU) N° 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) 45/2001 and Decision No. 1247/2002/EC.

The purpose of processing personal data which candidates submit is to manage applications in view of possible pre-selection and recruitment at EDA. More information on personal data protection in relation to selection and recruitment can be found on the EDA website: http://www.eda.europa.eu/jobs/dataprotection

EUROPEAN DEFENCE AGENCY

CHIEF EXECUTIVE
COMMUNICATION

EDA202610035 6 October 2026

EDA documentation for Government use only

To: CENTRAL NATIONAL POINTS OF CONTACT

Copy: Deputy Central Points of Contact, Brussels Points of Contact

EDA RECRUITMENT | PUBLICATION OF FIVE (5) POSTS IN THE CAP AND RTI DIRECTORATES

Please see below details of new posts available in the Agency. These details are also published on our website (https://eda.europa.eu) under "Current vacancies".

Post title	Directorate	Contract type	Grade
Project Officer Space	CAP	SNE	AD9/AD10
Project Officer Air	RTI	SNE	AD9/AD10
Project Officer Maritime	RTI	SNE	AD9/AD10
Project Officer Information	RTI	SNE	AD9/AD10
BraveTech EU - Project Officer AI & Emerging Technologies	RTI	TA	AD7

Deadline for applications for the SNE posts:
7 January 2027

Deadline for applications for the TA post:
10 November 2026

EUROPEAN DEFENCE AGENCY

CHIEF EXECUTIVE
COMMUNICATION

Candidates are reminded that the on-line application system will not accept applications after midnight (Brussels time, GMT+1) on the date of the deadline.

André DENK

DETALŪS METADUOMENYS	
Dokumento sudarytojas (-ai)	LIETUVOS NUOLATINĖ ATSTOVYBĖ EUROPOS SĄJUNGOJE 188613242/58
Dokumento pavadinimas (antraštė)	DĖL EUROPOS GYNYBOS AGENTŪROS (EGA) DARBO SKELBIMŲ ĮVAIRIOMS PAREIGYBĖMS. EDA202610035
Dokumento registracijos data ir numeris	2026-10-09 Nr. (76.2.5E)S76-1021
Dokumento gavimo data ir dokumento gavimo registracijos numeris	2026-10-12 Nr. G-2538
Dokumento specifikacijos identifikavimo žymuo	ADOC-V1.0
Parašo paskirtis	Pasirašymas
Parašą sukūrusio asmens vardas, pavardė ir pareigos	Nerijus Aleksiejūnas, Ambasadorius
Sertifikatas išduotas	NERIJUS ALEKSIEJŪNAS LT
Parašo sukūrimo data ir laikas	2026-10-08 19:11:33 (GMT+03:00)
Parašo formatas	XAdES-X-L
Laiko žymoje nurodytas laikas	2026-10-08 19:11:48 (GMT+03:00)
Informacija apie sertifikavimo paslaugų teikėją	EID-SK 2016, AS Sertifitseerimiskeskus EE
Sertifikato galiojimo laikas	2024-07-08 21:23:09 – 2029-07-07 23:59:59
Informacija apie būdus, naudotus metaduomenų vientisumui užtikrinti	"Registravimas" paskirties metaduomenų vientisumas užtikrintas naudojant "RCSC IssuingCA-2, VI Registru Centras - i.k. 124110246 LT" išduotą sertifikatą "Dokumentų valdymo sistema Avilys, Lietuvos Respublikos užsienio reikalų ministerija, į.k. 188613242 LT", sertifikatas galioja nuo 2024-12-18 10:59:02 iki 2027-12-18 10:59:02 "Gauto dokumento registravimas" paskirties metaduomenų vientisumas užtikrintas naudojant "RCSC IssuingCA-2, VI Registru Centras - i.k. 124110246 LT" išduotą sertifikatą "DBSIS, Informatikos ir ryšių departamentas prie Lietuvos Respublikos vidaus reikalų ministerijos, į.k.188774822 LT", sertifikatas galioja nuo 2025-05-16 11:31:08 iki 2028-05-15 11:31:08
Pagrindinio dokumento priedų skaičius	6
Pagrindinio dokumento pridedamų dokumentų skaičius	–
Pridedamo dokumento sudarytojas (-ai)	–
Pridedamo dokumento pavadinimas (antraštė)	–
Pridedamo dokumento registracijos data ir numeris	–
Programinės įrangos, kuria naudojantis sudarytas elektroninis dokumentas, pavadinimas	Dokumentų valdymo sistema Avilys, versija 3.5.90.2
Informacija apie elektroninio dokumento ir elektroninio (-ių) parašo (-ų) tikrinimą (tikrinimo data)	Metaduomens „Sudarytojo adresas“ reikšmė turi būti nurodyta Visi dokumente esantys elektroniniai parašai galioja (2026-10-19 15:22:41)
Paieškos nuoroda	–
Papildomi metaduomenys	Nuorašą suformavo 2026-10-19 15:22:42 DBSIS