



LIETUVOS NUOLATINĖ ATSTOVYBĖ EUROPOS SĄJUNGOJE

Biudžetinė įstaiga, Rue Belliard 41-43, 1040 Briuselis, Belgija, tel. + 32 2 771 01 40

El. p. office.eu@urm.lt, <http://www.eu.mfa.lt>

Viešojo valdymo agentūrai
LR užsienio reikalų ministerijai
LR žemės ūkio ministerijai
LR aplinkos ministerijai
LR švietimo, mokslo ir sporto ministerijai

2026-09-

Nr. (76.2.5E) S76-

DĖL NAUJO DARBO SKELBIMO PERSIUNTIMO

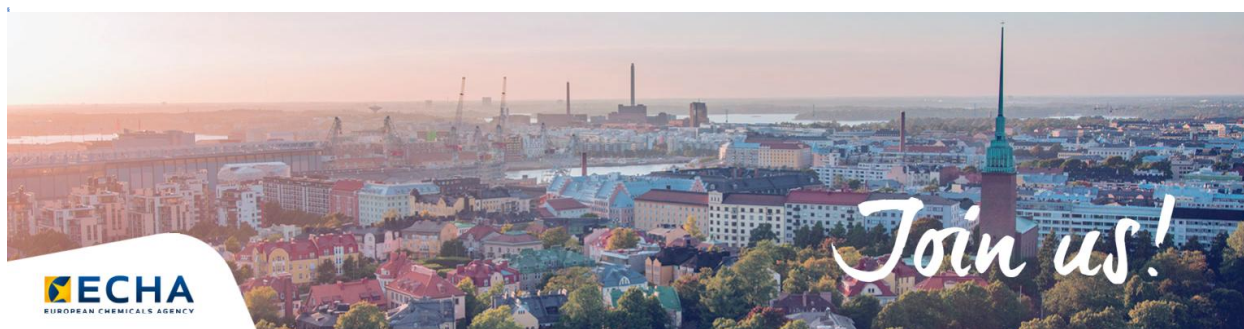
Persiunčiame Europos cheminių medžiagų agentūros (ECHA) raštą, kuriuo informuojama apie darbo skelbimą mokslinio pareigūno pareigybei.

PRIDEDAMA: 8 lapai.

Įgaliotasis ministras,

Damyras Asanavičius

Laikinais atliekantis Lietuvos nuolatinio atstovo Europos Sąjungoje funkcijas



Vacancy Notice

The European Chemicals Agency (ECHA) is launching this call for expressions of interest in order to establish a reserve list for the following temporary agent profile:

Reference number	ECHA/TA/2026/04
Job Title	Scientific Officer – Ecotoxicologist and Toxicologist (2 profiles)
Function Group/Grade	Temporary Agent, AD 5 (see the Guide for Applicants for more information)
Location	Helsinki, Finland
Publication Date	10 September 2026
Deadline for Applications	15 October 2026, at noon, 12:00 Helsinki time (11:00 CET)
Indicative number of candidates on the reserve list	15

1. Who we are

The [European Chemicals Agency \(ECHA\)](#) is a multicultural and multidisciplinary organisation of about 600 professionals from 28 countries. Our everyday work is shaped by our values of integrity, transparency, collaboration and innovation. ECHA is one of [Finland's most inspiring workplaces](#), based on our staff survey results. We empower our people to develop together and facilitate high performance, engagement and flexibility.

Our purpose is to protect health and the environment through our work for chemical safety, by means of science, collaboration and knowledge. We implement EU chemicals laws and policy through technical, scientific, and administrative tasks and provide independent, high-quality scientific opinions and decisions to serve as the basis for EU measures on chemical safety. We collaborate with EU institutions, EU countries' authorities and other bodies, and support companies in fulfilling their duties under chemical legislation, and we make relevant, reliable and objective information available to our stakeholders.

ECHA welcomes job applications from qualified professionals all over the European Union and the European Economic Area. We are [committed to diversity and inclusion](#), aiming to secure equal opportunities at every step of the career, including selections and recruitment. Candidates who are judged to be the most suitable, based on the assessment in the selection process, will be placed on the reserve list, from which they may be recruited.

2. Is this job for you?

Are you looking for an inspiring opportunity to work in a leading organisation at the EU and international level, and contribute to protecting the environment and human health?

We are looking for Scientific Officers for two profiles in the fields of environmental sciences and human health toxicology. Scientific Officers may also work on the implementation of the new tasks recently taken over by ECHA, such as the Drinking Water Directives (DWD) and Batteries Regulation. In addition, ECHA's growing mandate includes several amended Directives and Regulations, e.g. the Water Framework, Environmental Quality Standards, and Groundwater Directives, the Industrial Emissions Directive, the End-of-Life Vehicles (ELV) Directive, the Restriction of Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive and the Toys Safety Regulation, which will also need such expertise.

For the profile in ecotoxicology, the ideal candidate has knowledge and practical experience in different areas of environmental sciences related to ecotoxicology, environmental fate, and chemical hazard and risk assessment. In this call, we are especially interested in experts who have experience in nanomaterials and/or assessing persistency, bioaccumulation, mobility and toxicity (PBT/vPvB/PMT/vPvM properties), endocrine-disrupting (ED) properties of chemical substances and/or in conducting use and exposure assessment.

For the profile in human health toxicology, the ideal candidate has knowledge and practical experience in different areas of toxicological sciences. In this call, we are especially interested in experts who have experience in assessing hazards of carcinogenicity, reproductive toxicity, mutagenicity, repeated-dose toxicity, neurotoxicity, ED properties or nanomaterials of chemical substances and risk assessment.

For both profiles, the work requires ability to understand, interpret and use scientific information in a regulatory context (e.g. checking compliance with information requirements, assessment of hazards against classification criteria and generally performing or evaluating hazard or risk assessments), focusing on key elements and identifying inconsistencies, limitations and uncertainties. The ideal candidate can perform quick and robust analyses on available ecotoxicological and toxicological data and can communicate clearly and effectively. They have excellent project management skills, are solution-oriented and proactive, and have the drive to produce high-quality results within the given timelines. The ideal candidate is able to apply this knowledge while examining the reports of standard (eco)toxicology studies (in vivo and in vitro) as well as alternative methodologies.

3. Key responsibilities

Scientific Officers in the Agency work in one of the work areas covering scientific issues relating to the Evaluation, Authorisation, Restriction processes (REACH Regulation), the Biocidal Products Regulation (BPR), the Classification, Labelling, and Packaging (CLP) Regulation and the new tasks (e.g. water protection tasks). The Scientific Officer will work in multidisciplinary teams including scientists, lawyers and administrative colleagues evaluating and developing scientific and technical information on different areas of toxicology, ecotoxicology, PBT and PMT assessment, ED assessment, exposure assessment, and risk assessment of chemical substances to human health and the environment.

Please note that each candidate can apply to one of the profiles listed below only. Ensure to indicate the profile to which you are applying when submitting your application.

Scientific Officers participate in specific operational areas of the Agency. Depending on organisational needs as well as the candidate's background and interest, they will be responsible for some of the following tasks:

Work profile 1: Ecotoxicologist

- Evaluating registration dossiers (e.g., experimental studies and adaptations) against the information requirements in the REACH Regulation, examining testing proposals, preparing draft decisions, and responding to comments received on draft decisions;
- Application and evaluation of methodologies alternative to animal testing, such as read-across, QSAR and grouping in regulatory risk assessment;
- Assessing and providing expert opinions on ecotoxicology and environmental fate, the relevance and reliability of experimental studies, assessing and evaluating relevance and conclusions made in the environmental effect, exposure and PBT/PMT assessment and risk characterisation of substances;
- Assessing the environmental hazard profile of chemical substances in relation to classification and labelling obligations (in particular PBT/vPvB, PMT/vPvM, and environmental endocrine disruptors' criteria);
- Preparing and/or supporting the development of the Agency's decisions and opinions;
- Preparing, managing, and follow-up of the meetings of ECHA's Committees, relevant working groups, and expert groups, including support to their Chairs, rapporteurs, and dossier submitters;
- Assessing reports prepared by the Member States competent authorities responsible for CLP and BPR;
- Working on the implementation of ECHA's tasks.

Work profile 2: Toxicologist

- Evaluating registration dossiers (i.e., experimental studies and adaptations) against the information requirements in the REACH Regulation, examining testing proposals, preparing the corresponding draft decisions, and responding to comments received on draft decisions;
- Application of methodologies alternative to animal testing, such as read-across, QSAR and grouping for the purpose of regulatory risk assessment;
- Assessing and providing expert opinions on toxicology, the relevance and reliability of experimental studies, assessing and evaluating relevance and conclusions made in the toxicological effect, exposure and risk characterisation;
- Assessing the toxicological hazard profile of chemical substances in relation to classification and labelling obligations (in particular carcinogenic, reprotoxic, mutagenic, and endocrine disruptors' criteria);
- Preparing and/or supporting the development of the Agency's decisions and opinions;
- Preparing, managing, and follow-up of the meetings of ECHA's Committees, relevant working groups, and expert groups, including support to their Chairs, rapporteurs, and dossier submitters;
- Assessing reports prepared by the Member States competent authorities responsible for CLP and BPR.
- Working on the implementation of ECHA's tasks.

4. Eligibility criteria

The selection procedure is open to applicants who satisfy the following eligibility criteria, on the closing date for application:

a. General requirements

The applicant must:

- Be a national of a Member State of the European Union, or a national of the European Economic Area (Iceland, Liechtenstein, Norway)¹;
- Enjoy the full rights as a citizen;
- Have fulfilled any obligations imposed by the laws concerning military service;
- Produce the appropriate character references as to the suitability for the performance of the duties²;
- Be physically fit to perform the duties³;
- Have a thorough knowledge of one of the official languages of the European Union⁴ and a satisfactory knowledge of another such language to the extent necessary to perform your duties;
- Be able to communicate well in English as this is the working language of ECHA;
- Be below the age at which staff of the EU is automatically retired, i.e. currently on the last day of the month in which he/she reaches the age of 66⁵.

b. Qualifications

Successful completion of a full course of university studies attested by a degree, where the normal duration of university education is three (3) years or more.

Only qualifications issued by EU Member State authorities or EEA authorities and qualifications recognized as equivalent by the relevant EU or EEA Member State authorities will be accepted.

c. Professional experience

There is no minimum professional experience requirement to be eligible for this profile.

¹ The Member States of the European Union are: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden.

² Before appointment, successful applicants will be required to produce an official document indicating that they do not have a criminal record.

³ Before appointment, successful applicants will be required to undergo a medical examination to ensure that they fulfil the requirements of Articles 12, 2 (d) of the Conditions of Employment of Other Servants of the European Union.

⁴ The languages of the EU are: Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, Irish, German, Greek, Hungarian, Italian, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovene, Spanish, Swedish.

⁵ See Article 47(a) of the Conditions of Employment of Other Servants of the European Union.

5. Selection criteria

If you meet the eligibility criteria set out in section 4, you will be assessed on the basis of the following selection criteria. The candidates who are judged to be the most suitable on the basis of the selection criteria will be invited to the next stage of the selection process.

For Profile 1 (Ecotoxicologist)

- **Your academic and professional qualifications** and their relevance to the main areas of work listed in section 3;

Your university degree must be in environmental sciences, biology, chemistry or another closely related natural science discipline.

Preference will be given to qualifications obtained in or covering the following fields:

- Ecotoxicology;
 - Environmental fate;
 - Environmental endocrine disruptors;
 - Environmental risk assessment of chemical substances (e.g. industrial chemicals, pesticides, biocides).
- **Your professional experience:** Preference will be given to candidates having experience in functions similar to those outlined in section 3. The Selection Committee will assess the range of fields covered, the type, and level of work done and its relevance to the areas of work listed in section 3.

The following will be considered as **assets**:

- Practical experience in conducting or interpreting experimental studies or data generated by New Approach Methodologies (NAM) for hazard or risk assessment;
- Scientific publications as the corresponding author in a relevant field, or experience with preparing regulatory dossiers or guidance material (e.g. REACH, CLP, BPR, POP);
- Documented experience in data curation and statistical analysis (demonstrated through scientific publications, regulatory assessments, technical reports or equivalent outputs);
- Work experience gained in a similar multicultural environment. Preference will be given to work experience abroad.

Your academic and professional qualifications, professional experience and knowledge and experience considered as an asset **must be described as precisely as possible in your application**.

For Profile 2 (Toxicologist)

- **Your academic and professional qualifications** and their relevance to the main areas of work listed in section 3;

Your university degree must be in toxicological sciences.

Preference will be given to qualifications obtained in or covering the following fields:

- Toxicology;
- Pharmacology;
- Biomedical sciences, covering human health risk assessment of

chemical substances (e.g. industrial chemicals, pesticides, biocides).

- **Your professional experience:** Preference will be given to candidates having experience in functions similar to those outlined in section 3. The Selection Committee will assess the range of fields covered, the type and level of work done and its relevance to the areas of work listed in section 3.

The following will be considered as **assets**:

- Practical experience in conducting or interpreting experimental studies or data generated by New Approach Methodologies (NAM) for hazard or risk assessment;
- Scientific publications as the corresponding author in a relevant field, or experience with preparing regulatory dossiers or guidance material (e.g. REACH, CLP, BPR, POP);
- Documented experience in data curation and statistical analysis (demonstrated through scientific publications, regulatory assessments, technical reports or equivalent outputs);
- Work experience gained in a similar multicultural environment. Preference will be given to work experience abroad.

Your academic and professional qualifications, professional experience and knowledge and experience considered as an asset **must be described as precisely as possible in your application**.

6. Interview and written test

If selected for written test and/or interview, you will be assessed on the basis of the following criteria:

6.1 Specific knowledge related to the post:

- Knowledge and understanding in your scientific areas that are most relevant to the tasks set out in section 3;
- Knowledge in REACH, CLP or Biocides legislations or alternatively, a strong knowledge of another related legislation.

6.2 General competencies⁶ and conduct required for the job:

- Interpersonal and negotiation skills;
- Ability to identify key information in complex scientific documents and interpret this information in the applicable regulatory framework;
- Ability to communicate effectively complex scientific and technical matters;

⁶ You can read more about the general competencies in place in ECHA through the following link:
https://echa.europa.eu/documents/10162/17100/echa_staff_competencies_en.pdf/81a7fbbf-730a-4bc2-9681-24095900028c?t=1476375368217
https://echa.europa.eu/documents/10162/17100/echa_management_competencies_en.pdf/6c33d427-1c3c-426f-bba9-589d46dea016?t=1476780992051

- Aptitude for working in a multidisciplinary and multicultural environment;
- Excellent command of spoken and written English.

Your ability to communicate in spoken/written English, and the knowledge, skills and competencies related to the job will be assessed throughout the written tests and interviews.

For native English speakers, your ability to communicate in your second EU language will be tested during the selection process. As this forms part of the general requirements stated under section 4.a General Requirements from above, any failure in proving the satisfactory level of your second EU language would lead to your exclusion from the selection.

Interviews and written tests may be organised **remotely**.

7. Placement on the reserve list

If you are judged to be among the most suitable candidates, on the basis of the criteria listed in sections 4, 5 and 6, you will be placed on the reserve list. The reserve list will be valid for a period of two years, with the possibility of extension.

It should be noted that inclusion on the reserve lists does not imply any entitlement of employment in the Agency.

At ECHA, we believe in continuous learning and flexible work assignments to ensure the best use of our human resources and to maintain a high level of staff motivation and expertise. Hence, your career at ECHA, once recruited, may lead you to another role within ECHA in the future.

8. What we offer

a. Engagement and conditions of employment

Successful applicants may be offered an employment contract for five years as a temporary agent, in the grade **AD 5**. This contract may be renewed for a definite period. If renewed for a second time, the contract becomes indefinite. If the successful applicant from the external selection procedure is already a member of temporary staff 2(f) in the relevant function group or another function group, the Agency shall offer the person, in writing, the opportunity to be assigned to the post by means of mobility under the provisions of Article 6(2)⁷ or, subject to the establishment plan availabilities, Article 10⁹ respectively, if the person prefers to ensure continuity of contracts.

The successful applicant will be required to make a declaration of commitment to act independently in the public interest and to make an annual declaration with respect to any interests which might be considered prejudicial to their independence. Moreover, before recruiting a member of staff, ECHA's Executive Director will examine whether the applicant has any personal interest which may impair their independence or any other conflict of interest. To that end, the applicant, using a specific form, shall inform the Executive Director

⁷ Implementing rules on the procedure governing the engagement and use of temporary staff under Article 2(f) of the CEOS:

https://echa.europa.eu/documents/10162/17100/MB_DECISION_03_2018_4_MB49_FINAL.pdf/7087cc5b-2dee-aade-0de0-bcdb47aa605d

of any actual or potential conflict of interest. Applicants must confirm their willingness to do so in their application.

b. Salary & benefits

The successful candidate will be recruited as a Temporary Agent Grade AD 5 with the basic monthly gross salary starting from 6152,64 EUR, subject to an annual review of remuneration provided for in Article 65(1) of the Staff Regulations. To reflect the higher cost of living in Finland, the basic salary is weighted by applying a coefficient (currently at 110,8%). The basic salary indicated above is the amount before the adjustment.

In addition to the basic salary, ECHA may grant a range of allowances and benefits, depending on the individual's personal circumstances and eligibility. These may include a household allowance, an expatriation allowance (16% of the basic salary) and a dependent child allowance, as well as a welfare package including pension scheme, medical and accident coverage.

The following examples illustrate possible net monthly remuneration for a Temporary Agent Grade AD 5 step 1:

- Basic salary (net): € 5242,18
- Basic salary plus expatriation allowance (net): € 6332,92
- Basic salary plus expatriation, household and one dependent child allowances (net): € 7625,47

These examples take into account the correction coefficient for Finland and compulsory deductions (EU tax, pension and social security contributions).

All salaries and allowances are subject to EU tax deducted at source and are exempt from national taxation. The exact net remuneration will vary depending on individual circumstances.

For more information on the salary and on the allowances, please visit our website at: <https://www.echa.europa.eu/web/guest/open-positions>.

9. Other information

For more information on the selection process of temporary agents and on the contractual and working conditions, please refer to:

- **Guide for Applicants:**
https://echa.europa.eu/documents/10162/17100/general_guide_for_applicants_en.pdf/cd910e74-63ba-4cdd-b87f-29f0a77d0fea?t=1614948381191
- **Implementing rules** concerning temporary agents:
https://echa.europa.eu/documents/10162/17100/MB_DECISION_03_2018_4_MB49_FINAL.pdf/f7087cc5b-2dee-aade-0de0-bcdb47aa605d
- **Conditions of Employment of Other Servants** of the European Union:
<http://eurlex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>
- **Protection of personal data:** The European Chemicals Agency will ensure, on its part, that your personal data is processed as required by Regulation (EU) 2018/1725 on the protection of personal data.
<https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32018R1725&from=EN>

DETALŪS METADUOMENYS	
Dokumento sudarytojas (-ai)	LIETUVOS NUOLATINĖ ATSTOVYBĖ EUROPOS SAJUNGOJE 188613242/58
Dokumento pavadinimas (antraštė)	DĖL EUROPOS CHEMINIŲ MEDŽIAGŲ AGENTŪROS (ECHA) DARBO SKELBIMO MOKSLINIO PAREIGŪNO PAREIGYBEI. ECHA/TA/2026/04
Dokumento registracijos data ir numeris	2026-09-15 Nr. (76.2.5E)S76-925
Dokumento gavimo data ir dokumento gavimo registracijos numeris	2026-09-15 Nr. G-2318
Dokumento specifikacijos identifikavimo žymuo	ADOC-V1.0
Parašo paskirtis	Pasirašymas
Parašą sukūrusio asmens vardas, pavardė ir pareigos	Damyras Asanavičius, Įgaliotasis ministras, laikinai atliekantis Lietuvos nuolatinio atstovo ES funkcijas
Sertifikatas išduotas	DAMYRAS ASANAVIČIUS, Lietuvos Respublikos užsienio reikalų ministerija LT
Parašo sukūrimo data ir laikas	2026-09-11 15:49:38 (GMT+03:00)
Parašo formatas	XAdES-X-L
Laiko žymoje nurodytas laikas	2026-09-11 15:49:43 (GMT+03:00)
Informacija apie sertifikavimo paslaugų teikėją	ADIC CA ECC, Asmens dokumentu israsymo centras prie LR VRM LT
Sertifikato galiojimo laikas	2024-07-04 09:46:14 – 2028-07-03 09:46:14
Informacija apie būdus, naudotus metaduomenų vientisumui užtikrinti	"Registravimas" paskirties metaduomenų vientisumas užtikrintas naudojant "RCSC IssuingCA-2, VI Registru Centras - i.k. 124110246 LT" išduotą sertifikatą "Dokumentų valdymo sistema Avilys, Lietuvos Respublikos užsienio reikalų ministerija, i.k. 188613242 LT", sertifikatas galioja nuo 2024-12-18 10:59:02 iki 2027-12-18 10:59:02 "Gauto dokumento registravimas" paskirties metaduomenų vientisumas užtikrintas naudojant "RCSC IssuingCA-2, VI Registru Centras - i.k. 124110246 LT" išduotą sertifikatą "DBSIS, Informatikos ir ryšių departamentas prie Lietuvos Respublikos vidaus reikalų ministerijos, i.k.188774822 LT", sertifikatas galioja nuo 2025-05-16 11:31:08 iki 2028-05-15 11:31:08
Pagrindinio dokumento priedų skaičius	1
Pagrindinio dokumento pridedamų dokumentų skaičius	–
Priedamo dokumento sudarytojas (-ai)	–
Priedamo dokumento pavadinimas (antraštė)	–
Priedamo dokumento registracijos data ir numeris	–
Programinės įrangos, kuria naudojantis sudarytas elektroninis dokumentas, pavadinimas	Dokumentų valdymo sistema Avilys, versija 3.5.90.2
Informacija apie elektroninio dokumento ir elektroninio (-ių) parašo (-ų) tikrinimą (tikrinimo data)	Metaduomens „Sudarytojo adresas“ reikšmė turi būti nurodyta Visi dokumente esantys elektroniniai parašai galioja (2026-09-15 15:02:30)
Paieškos nuoroda	–
Papildomi metaduomenys	Nuorašą suformavo 2026-09-15 15:02:31 DBSIS