



LIETUVOS NUOLATINĖ ATSTOVYBĖ EUROPOS SĄJUNGOJE

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Viešojo valdymo agentūrai
LR užsienio reikalų ministerijai

2026-09-

Nr. (76.2.5E) S76-

DĖL EPSO INFORMACIJOS PERSIUNTIMO

Persiunčiame Europos personalo atrankos tarnybos (EPSO) raštą, kuriuo informuojama apie viešąjį konkursą įvairioms ICT pareigybėms. (AD 5).

PRIDEDAMA: 5 lapai.

Įgaliotasis ministras,

Damyras Asanavičius

Laikinais atliekantis Lietuvos nuolatinio atstovo Europos Sąjungoje funkcijas

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Apply for the ICT competition (AD8)

The European Union is looking for highly qualified ICT professionals to join its civil service.

The European Personnel Selection Office (EPSO) is organising an open competition to establish reserve lists for administrators (grade AD 8) in two ICT fields:

- Artificial intelligence (AI)
- Cybersecurity

Candidates may apply for **one field only**.

Key deadlines

The application period runs from **8 September 2026** to **13 October 2026** (12.00 midday Brussels time).

Candidates must upload:

- a valid identity card or passport by the application deadline (**13 October 2026**, 12.00 midday, Brussels time), and
- supporting documents by **14 January 2027** (12.00 midday, Brussels time).

► Typical duties

As an ICT administrator, your tasks may include:

Artificial intelligence (AI)

- Designing, building, validation, and operation of end-to-end AI solutions (technical specialisation in AI)
- Ensuring compliant, defensible, and scalable AI use (specialisation in AI governance, compliance, and enablement)
- Policymaking and policy enforcement in the field of AI (policy specialisation in AI)

Cybersecurity

- Risk management and security assurance
- Architecture, design and technology
- Security operations and incident response
- Governance, policy and coordination
- Awareness, skills and advisory

*The duties listed above are not exhaustive. Detailed information is available in the **Notice of Competition**, which can be found on the application page by clicking the **"Get started"** button below.*

► Do you have what it takes?

To apply for the ICT competition (AD8), you must meet the following requirements:

- Be an EU national and enjoy the full rights of an EU citizen.
- Have a thorough knowledge of one official EU language (C1 level) and a satisfactory knowledge of another official EU language (B2 level).
- You must also have a combination of completed university-level studies and relevant professional experience, as follows:
 - A three-year degree in an area relevant to the chosen ICT field, followed by at least seven years of relevant professional experience;
 - or
 - A four-year degree in an area relevant to the chosen ICT field, followed by at least six years of relevant professional experience;
 - or
 - A five-year degree in an area relevant to the chosen ICT field, followed by at least five years of relevant professional experience;
 - or
 - A three-year degree in another area, followed by at least nine years of relevant professional experience.

The exact requirements vary by field. Candidates must consult the Notice of

Competition for full details.

► **Selection process - Testing**

The selection process for the ICT competition (AD8) includes online **reasoning tests**, a **field-related test**, and a **free-text essay on EU matters**. Tests may take place on the same or different days. The exact dates for each test will be communicated to all applicants after the application deadline. Candidates may choose any two of the 24 official EU languages for testing.

All information on test dates, materials and results will be published on the competition page and communicated to candidates via the Candidate Portal, once confirmed.

Further details are available in the Notice of Competition.

► **Reserve list and Recruitment**

Candidates who succeed in the selection process are placed on a reserve list.

Once on a reserve list, successful candidates may be contacted by the recruiting services of the EU institutions and bodies interested in their profile, for targeted recruitment interviews. Such interviews, and any other related procedures, are outside the selection process conducted by EPSO.

Recruitment interviews are conducted by the relevant recruiting services usually in English and/or French. Other languages may also be used during the interviews, based on the needs of the recruiting services and the knowledge expressed by candidates in their applications.

► **Diversity & Inclusion**

As an employer, the [institutions and bodies of the EU](#) offer a community of expertise with a wide range of opportunities to broaden your personal and professional development. The multicultural, international and diverse teams that make up the EU Civil Service work together to benefit the lives of approximately 450 million EU citizens and beyond.

The EU institutions and bodies that EPSO works for, are committed to diversity and inclusion. They seek diversity actively and promote inclusion among their staff. EPSO therefore encourages applications from qualified candidates from diverse backgrounds and on the broadest possible geographical basis among the EU Member States.

Learn more about [Diversity & Inclusion](#) in the EU institutions and bodies.

[Get started - Artificial intelligence \(AI\)](#)

[Get started - Cybersecurity](#)

Helpful videos for applicants

Apply for EPSO Competitions



Step-by-Step



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Selection process

Step-by-step

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DETALŪS METADUOMENYS

Dokumento sudarytojas (-ai)	LIETUVOS NUOLATINĖ ATSTOVYBĖ EUROPOS SAJUNGOJE 188613242/58
Dokumento pavadinimas (antraštė)	DĖL EUROPOS PERSONALO ATRANKOS TARNYBOS (EPSO) DARBO SKELBIMŲ ĮVAIRIOMS ICT PAREIGYBĖMS.
Dokumento registracijos data ir numeris	2026-09-11 Nr. (76.2.5E)S76-912
Dokumento gavimo data ir dokumento gavimo registracijos numeris	2026-09-11 Nr. G-2292
Dokumento specifikacijos identifikavimo žymuo	ADOC-V1.0
Parašo paskirtis	Pasirašymas
Parašą sukūrusio asmens vardas, pavardė ir pareigos	Damyras Asanavičius, Igaliotasis ministras, laikinai atliekantis Lietuvos nuolatinio atstovo ES funkcijas
Sertifikatas išduotas	DAMYRAS ASANAVIČIUS, Lietuvos Respublikos užsienio reikalų ministerija LT
Parašo sukūrimo data ir laikas	2026-09-09 17:13:50 (GMT+03:00)
Parašo formatas	XAdES-X-L
Laiko žymoje nurodytas laikas	2026-09-09 17:13:57 (GMT+03:00)
Informacija apie sertifikavimo paslaugų teikėją	ADIC CA ECC, Asmens dokumentu israsymo centras prie LR VRM LT
Sertifikato galiojimo laikas	2024-07-04 09:46:14 – 2028-07-03 09:46:14
Informacija apie būdus, naudotus metaduomenų vientisumui užtikrinti	"Registravimas" paskirties metaduomenų vientisumas užtikrintas naudojant "RCSC IssuingCA-2, VI Registru Centras - i.k. 124110246 LT" išduotą sertifikatą "Dokumentų valdymo sistema Avilys, Lietuvos Respublikos užsienio reikalų ministerija, i.k. 188613242 LT", sertifikatas galioja nuo 2024-12-18 10:59:02 iki 2027-12-18 10:59:02 "Gauto dokumento registravimas" paskirties metaduomenų vientisumas užtikrintas naudojant "RCSC IssuingCA-2, VI Registru Centras - i.k. 124110246 LT" išduotą sertifikatą "DBSIS, Informatikos ir ryšių departamentas prie Lietuvos Respublikos vidaus reikalų ministerijos, i.k.188774822 LT", sertifikatas galioja nuo 2025-05-16 11:31:08 iki 2028-05-15 11:31:08
Pagrindinio dokumento priedų skaičius	1
Pagrindinio dokumento pridedamų dokumentų skaičius	–
Priedamo dokumento sudarytojas (-ai)	–
Priedamo dokumento pavadinimas (antraštė)	–
Priedamo dokumento registracijos data ir numeris	–
Programinės įrangos, kuria naudojantis sudarytas elektroninis dokumentas, pavadinimas	Dokumentų valdymo sistema Avilys, versija 3.5.90.2
Informacija apie elektroninio dokumento ir elektroninio (-ių) parašo (-ų) tikrinimą (tikrinimo data)	Metaduomens „Sudarytojo adresas“ reikšmė turi būti nurodyta Visi dokumente esantys elektroniniai parašai galioja (2026-09-11 12:02:58)
Paieškos nuoroda	–
Papildomi metaduomenys	Nuorašą suformavo 2026-09-11 12:02:59 DBSIS