



## LIETUVOS NUOLATINĖ ATSTOVYBĖ EUROPOS SĄJUNGOJE

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Duomenys kaupiami ir saugomi Juridinių asmenų registre, kodas 188613242

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LR Užsienio reikalų ministerijai  
Viešojo valdymo agentūrai

2026-05- Nr. (76.2.5)S76-

### DĖL KVIETIMO TEIKTI KANDIDATŪRAS

Persiunčiame EIVT laišką, kuriame pateikiama informacija dėl neatlygintų, savanoriškų, nacionalinių (VNC) pareigybių.

PRIDEDAMA: 9 L

Įgaliotasis ministras,  
Lietuvos atstovas PSK

Mindaugas Silkauskas

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# EUROPEAN EXTERNAL ACTION SERVICE



Peace, Partnerships and Crisis Management Directorate

Brussels, 12 May 2026

Dear Ambassadors,

It is our pleasure to invite EU Member States to put forward qualified candidates for cost free Voluntary National Contributions (VNC) positions in support of the European External Action Service (EEAS) work on the impact evaluations of the Common Security and Defence Policy (CSDP) mission **EUPM Moldova** as well as **European Peace Facility (EPF) Assistance Measures (AMs)** in Moldova.

## **Background:**

The EEAS Directorate on Peace, Partnerships and Crisis Management (PCM.1 'Integrated Approach to Peace and Security' Division) is preparing impact evaluations of EUPM Moldova as well as EPF AMs to Moldova. To support this exercise, PCM.1 is looking for VNC candidates with relevant evaluation, CSDP, Hybrid/FIMI and/or geographic experience.

The final reports of both evaluations, to be conducted between June 2026 and March 2027, will be submitted to the Member States and will inform the Strategic Review of EUPM Moldova, as well as the overall steering of the EPF AMs.

## **Procedure:**

a) EU Member States are invited to examine the job description and the applications from potential candidates to ensure that:

- I.** The proposed candidates meet the listed criteria described in the specific job descriptions (**Annex 1**).
- II.** Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form.
- III.** Proposed candidates will be available for a minimum of three consecutive months between 17/08/2026 and 31/12/2026. Candidates that can stay the whole time will be given preference.

b) EU Member States should submit offers of personnel not later than 26 June 17:00<sup>1</sup> hours (Brussels time), **to the following e-mail address: [MD-PSD-PCM-1@eeas.europa.eu](mailto:MD-PSD-PCM-1@eeas.europa.eu)**

c) Interviews take place in July. PCM.1 will notify EU Member States of the outcome of the selection process. The results will be communicated by 15 July 2026. The selected candidates should be prepared to start at the earliest convenience, depending on the length of their deployment, however not later than 1 September 2025.

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<sup>1</sup> In the case of no nominations by this time, EEAS would also consider later nominations

### **General Information:**

- a) Only personnel nominations received through official channels from EU Member States will be considered. **EU Member States will bear all personnel-related costs**, including salaries, medical coverage, travel expenses to and from Brussels, if needed as indicated, as well as a one-week mission to the area of deployment of the mission. No costs are borne by the PCM/EEAS.
- b) The selected candidates should be in possession of the necessary level of Personnel Security Clearance (PSC) EU secret or equivalent. However, candidates without the PSC can also be considered, but with a restricted access to the mission documentation.
- c) As a general rule, **selected personnel are expected to telework from their country of origin** under the supervision of PCM.1. They are expected to **participate in dedicated working sessions organised in Brussels, on average two working days per month**.
- d) Any further information required relating to the selection and deployment of EU staff may be obtained from PCM.1 (Contact person: [Anna-Karin.HAGGEBORG@eeas.europa.eu](mailto:Anna-Karin.HAGGEBORG@eeas.europa.eu)).

### **Enclosures:**

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex II**)



## ANNEX 1: REQUIREMENTS AND JOB DESCRIPTION

### Voluntary National Contributions (VNC)

#### Impact evaluations of EUMM Georgia and EUCAP Sahel Mali

<b>Impact Evaluations of CSDP Missions EUMM Georgia and EUCAP Sahel Mali</b>	
<b>Organisation:</b>	<b>EEAS/PCM.1</b>
<b>Job Location:</b>	Country of Origin
<b>Field of Expertise:</b>	Policy Evaluation, Civilian CSDP Missions, Eastern Europe, Hybrid/FIMI
<b>Tour of Duty</b>	<b>Between 17/08/2026 and 31/12/2026</b> ( <i>minimum three months – 60 workdays - in this period</i> )
<b>E-mail Address to send the Job Application Form</b>	<a href="mailto:MD-PSD-PCM-1@eeas.europa.eu">MD-PSD-PCM-1@eeas.europa.eu</a>
<b>Deadline for Applications:</b>	<b>26/06/2026</b> at 17:00 hours (Brussels time)
<b>Information:</b>	For more information relating to selection and recruitment, please contact the PCM division: <b><a href="mailto:Anna-Karin.HAGGEBORG@eeas.europa.eu">Anna-Karin.HAGGEBORG@eeas.europa.eu</a></b>

The European External Action Service (EEAS) division of Peace, Partnerships and Crisis Management (PCM.1) requests contributing Member States to propose VNC candidates for the duration of 3-4 months according to the requirements and profiles described below:

#### Overall purpose:

The candidate will be part of a team conducting an independent evaluation of the effectiveness, impact and efficiency of the civilian CSDP mission EUPM Moldova and EPF AM to Moldova. For EUPM Moldova, this is part of a series of evaluations initiated by the EEAS to better inform decisions on CSDP mission mandates and will be guided by the EEAS standard methodology for impact evaluations of CSDP missions. For EPF AMs to Moldova it is a pilot evaluation.

Specific focus of the VNC position will be on adding to the country/regional expertise and/or thematic expertise of the evaluation team, ensuring that evaluation design, conduct and findings adequately reflect the local context.

For EUPM Moldova, based on the mission objectives, as defined in its mandate, the team will evaluate whether the mission activities, as described in the relevant mission planning documents, have achieved the envisaged results. It will inform policymaking and contribute to improving civilian CSDP effectiveness. For EPF AM, the methodology will be adapted, also assessing if the collection of AMs has achieved the envisaged results. The findings will be shared with the EU Member States.

#### Functions and duties:

The evaluator will contribute to the design and implementation of the evaluation design and the formulation of findings and conclusions. This requires a critical approach to topics and priorities set by the Terms of Reference for the evaluation, and the production of in-depth,

nanced, and accessible research. The candidate will contribute to deliver a relevant report with actionable insights presented in an engaging manner.

The candidate will conduct the evaluation activities mainly from his/her country of origin, under the authority of the PCM.1 evaluation team leader at EEAS headquarters in Brussels. The selected candidate is expected to participate in dedicated working sessions organised in Brussels, for about two working days per month on average.

Tasks include the following:

- Conducting desk research and background interviews in order to build a thorough understanding of the mission's activities/the EPF AMs (also in relation to other relevant national and/or donor-supported initiatives) and inform the development of Terms of Reference for the respective evaluation.
- Assist in collection of secondary data (programmatic, financial, statistics) and prepare and participate in key informant interviews during a one-week field trip to Moldova.
- Support data collation and processing, and the formulation of conclusions and policy recommendations.
- Collaborating with other members of the evaluation team to look behind the facade of policies, programs, and implementation. Analysing policy developments and their practical impact.
- Involving relevant directorates and organisations at all stages of the research process.
- Contributing to writing a clear, policy-oriented report with an emphasis on actionable insights.

### **Experience and skills:**

The proposed candidate:

- Holds a completed academic degree (or equivalent education) and has experience with international policy. Having knowledge in the area of Hybrid/FIMI, and/or a notion of the procedures and workings of (civilian) CSDP missions is considered an asset;
- Has conducted (policy) evaluations and research;
- Relevant working experience in Moldova and the region is strongly desired;
- Has an understanding of political and administrative relationships and decision-making processes within the specific EU policy domain;
- Has the ability to maintain objectivity in complex and sensitive situations and to use and apply sound judgement and evidence based analysis; demonstrated analytical (qualitative research) skills are considered an asset;
- Has strong organisational skills, sense of initiative and ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
- Has excellent interpersonal skills;
- Has the ability to work in interdisciplinary and intercultural teams;
- Ability to maintain the highest standards of personal integrity, impartiality and self-discipline;
- Possesses good communication and writing skills (English);
- Has a good grasp of standard IT-tools.

**Security Clearance (optional):**

- The selected candidate ideally will have to be in possession of the necessary level of Personnel Security Clearance (PSC) EU SECRET/SECRET EU. Candidates without PSC however will be considered as well. The detailed work strands as defined in the Terms of References for the evaluation allow also for non-PSC required tasking.

**Background Voluntary National Contribution (VNC):**

Temporary Evaluators can be nominated by Member States for individual evaluations of civilian CSDP missions as Voluntary National Contribution (VNC), to support the Evaluation and Knowledge Management Sector within PCM.1. All VNC related costs are to be covered by the sending Member State, including costs for a field mission. The duty of care lies within the sending Member State, which also has to ensure that the evaluator has the required competencies. The rules regarding potential conflicts of interests are equally applicable to temporary evaluators, who must abide by the principles enshrined in the Evaluation Concept (available upon request).

Member States are encouraged to consider sending staff already working within government administration or relevant public administration agencies, where such an experience could serve as competency development as well as an opportunity to get an insight to the work of the evaluation team as well as EEAS HQ.

## EUROPEAN EXTERNAL ACTION SERVICE



Instructions: **National authorities are invited to put candidates forward.** Applications sent by an applicant directly to PCM.1 will be considered as not valid. Please fill in the application form electronically and rename the file "**SURNAME, Firstname.docx**" before sending it (in Word only).

**Application form for carrying out the Impact Evaluation for EUPM Moldova and EPF AMs in Moldova**

to be sent by e-mail to [MD-PSD-PCM-1@eeas.europa.eu](mailto:MD-PSD-PCM-1@eeas.europa.eu)

### 1. NOMINATION DETAILS (indicate positions and status regime applied for)

<b>Post N°/title</b>	Do you have any objections to us providing feedback to your national authorities in case of non-selection? <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Evaluation Expert</b>	

### 2. PERSONAL DATA

Last name		First name	
Birth date	(dd/mm/yyyy)	Country of birth	
Passport N°		Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female
Present nationality		Other nationality	
Police Officer	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, current rank	
Military Officer	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, current rank	
Civilian	<input type="checkbox"/> Yes <input type="checkbox"/> No	Profession	
Security clearance	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, at what level	

### 3. CONTACT DETAILS

Home country address			
Street		Zip/postal code	
Town/city	County/state/province		Country
Telephone N°	Mobile N°	E-mail address	
Alternative/current contact details			
Street		Zip/postal code	
Town/city	County/state/province		Country

Telephone N°	Mobile N°	E-mail address
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#### 4. EDUCATION AND PROFESSIONAL TRAINING

University education or equivalent			Attended (dd/mm/yyyy)	
Name institution/university, place and country	Degrees/qualifications obtained (Title of qualification awarded)	Main course/field of study	From:	To:
Secondary education and/or formal vocational education/training				
Name institution/place and country	Degrees/qualifications obtained (Title of qualification awarded)	Main course/field of study	From:	To:
Civilian crisis management courses				
Name institution	Place and country	Course title	From:	To:

#### 5. EMPLOYMENT RECORD (in reverse chronological order)

Current/most recent position			Current position: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Organisation	Place and country	Job title	Date (dd/mm/yyyy)	
			From:	To:
Description of tasks and responsibilities (management level, supervisory level, number of personnel supervised):				
Supervisor's name:		E-mail:	Phone N°:	
Previous position (1) (only positions longer than 6 months)				
Organisation	Place and country	Job title	Date (dd/mm/yyyy)	
			From:	To:
Description of tasks and responsibilities (management level, supervisory level, number of personnel supervised):				

Supervisor's name:					E-mail:		Phone N°:	
<b>Previous position (2) (only positions longer than 6 months)</b>								
Organisation		Place and country		Job title		Date (dd/mm/yyyy)		
						From:	To:	
Description of tasks and responsibilities (management level, supervisory level, number of personnel supervised):								
Supervisor's name:					E-mail:		Phone N°:	
<b>Previous position (3) (only positions longer than 6 months)</b>								
Organisation		Place and country		Job title		Date (dd/mm/yyyy)		
						From:	To:	
Description of tasks and responsibilities (management level, supervisory level, number of personnel supervised):								
Supervisor's name:					E-mail:		Phone N°:	

<b>Other previous positions and positions shorter than 6 months</b>								
Organisation		Place and country		Job title		Date (dd/mm/yyyy)		
						From:	To:	

## 6. OTHER SKILLS

<b>Languages (European level *)</b>				<b>Native language:</b>	
Other languages	Speak	Write	Read	Understand	

C1, C2 = Proficient; B1, B2 = Independent User; A1, A2 = Basic User

(\*) [Common European Framework of References for Languages](#)

Computer skills					
Word processor		Web browsing		Presentations	
Spreadsheets		Financial software		Project management	

C = Proficient User; B = Independent User; A = Basic User; N/A

**7. MOTIVATION AND ADDITIONAL INFORMATION**

Please explain the reasons for your application, covering your profile and particular interest in this/these position(s). Add any other information that might be relevant to your application, including skills, knowledge and experience.

**8. FINAL QUESTIONS**

By submitting this application form, I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief.			I confirm: <input type="checkbox"/> Yes <input type="checkbox"/> No
Place	Date	Signature (typed name is sufficient)	

**Please submit the completed form in MS Word format.**

**DETALŪS METADUOMENYS**

<b>Dokumento sudarytojas (-ai)</b>	LIETUVOS NUOLATINĖ ATSTOVYBĖ EUROPOS SAJUNGOJE 188613242/58
<b>Dokumento pavadinimas (antraštė)</b>	DĖL NEATLYGINTINŲ, SAVANORIŠKŲ, NACIONALINIŲ (VNC) PAREIGYBIŲ
<b>Dokumento registracijos data ir numeris</b>	2026-05-27 Nr. (76.2.5)S76-540
<b>Dokumento gavimo data ir dokumento gavimo registracijos numeris</b>	2026-05-28 Nr. G-1361
<b>Dokumento specifikacijos identifikavimo žymuo</b>	ADOC-V1.0
<b>Parašo paskirtis</b>	Pasirašymas
<b>Parašą sukūrusio asmens vardas, pavardė ir pareigos</b>	Mindaugas Silkauskas, Įgaliotasis ministras
<b>Sertifikatas išduotas</b>	MINDAUGAS SILKAUSKAS, Lietuvos Respublikos užsienio reikalų ministerija LT
<b>Parašo sukūrimo data ir laikas</b>	2026-05-27 17:23:22 (GMT+03:00)
<b>Parašo formatas</b>	XAdES-X-L
<b>Laiko žymoje nurodytas laikas</b>	2026-05-27 17:23:27 (GMT+03:00)
<b>Informacija apie sertifikavimo paslaugų teikėją</b>	ADIC CA ECC, Asmens dokumentu israsymo centras prie LR VRM LT
<b>Sertifikato galiojimo laikas</b>	2025-02-18 08:24:38 – 2029-02-17 08:24:38
<b>Informacija apie būdus, naudotus metaduomenų vientisumui užtikrinti</b>	"Registravimas" paskirties metaduomenų vientisumas užtikrintas naudojant "RCSC IssuingCA-2, VI Registru Centras - i.k. 124110246 LT" išduotą sertifikatą "Dokumentų valdymo sistema Avilys, Lietuvos Respublikos užsienio reikalų ministerija, i.k. 188613242 LT", sertifikatas galioja nuo 2024-12-18 10:59:02 iki 2027-12-18 10:59:02 "Gauto dokumento registravimas" paskirties metaduomenų vientisumas užtikrintas naudojant "RCSC IssuingCA-2, VI Registru Centras - i.k. 124110246 LT" išduotą sertifikatą "DBSIS, Informatikos ir ryšių departamentas prie Lietuvos Respublikos vidaus reikalų ministerijos, i.k.188774822 LT", sertifikatas galioja nuo 2025-05-16 11:31:08 iki 2028-05-15 11:31:08
<b>Pagrindinio dokumento priedų skaičius</b>	3
<b>Pagrindinio dokumento pridedamų dokumentų skaičius</b>	–
<b>Priedamo dokumento sudarytojas (-ai)</b>	–
<b>Priedamo dokumento pavadinimas (antraštė)</b>	–
<b>Priedamo dokumento registracijos data ir numeris</b>	–
<b>Programinės įrangos, kuria naudojantis sudarytas elektroninis dokumentas, pavadinimas</b>	Dokumentų valdymo sistema Avilys, versija 3.5.90.2
<b>Informacija apie elektroninio dokumento ir elektroninio (-ių) parašo (-ų) tikrinimą (tikrinimo data)</b>	Metaduomens „Sudarytojo adresas“ reikšmė turi būti nurodyta Visi dokumente esantys elektroniniai parašai galioja (2026-05-29 15:07:11)
<b>Paieškos nuoroda</b>	–
<b>Papildomi metaduomenys</b>	Nuorašą suformavo 2026-05-29 15:07:11 DBSIS