

EUROPEAN EXTERNAL ACTION SERVICE



DG Resource Management
The Director-General

Brussels,
EEAS.DG RM/BHR.3/jvc

To Permanent Representatives of the
Member States to the European Union

Your Excellency,

I am pleased to inform you that we are looking for one “cost-free” Seconded National Expert (SNE) for secondment to the EU Delegation in **Somalia**, pursuant to the Decision of the High Representative of 04.02.2014 establishing the rules applicable to SNEs¹.

I would be obliged if you could forward the enclosed profile to the various relevant Ministries to generate adequate applications.

Permanent Representations are kindly requested to send applications by e-mail to the Division EEAS.RM.BHR.3 “Selection and Recruitment of Staff”: SNE-DELEGATIONS@eeas.europa.eu

Candidates shall draft their **CV in English or in French in a PDF or Word version, with a motivation letter** following the European CV form, which can be found at the following internet address: <http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>

Only applications received in the above-mentioned format **20 April 2026 at 12.00 noon (Brussels time)** will be considered for this call for applications.

Applications will be examined by my services, which will organise selection interviews shortly after the deadline.

Please note that the delivery of a security clearance (**minimum level SECRET UE/EU SECRET**) is a prerequisite for all postings as an SNE to the EEAS.

¹ Decision of the High Representative of 4 February 2014 establishing the rules applicable to National Experts Seconded to the European External Action Service

I would like to invite you to draw the attention of the various relevant Ministries and services to the proper treatment of personal data and inform them that the EEAS implements data protection rules according to Regulation (EU) 2018/1725 of the European Parliament and of the Council.

Consequently, possible applicants should be informed that their CVs will be circulated to the EEAS services involved in the selection and management of their possible secondment, as well as within the Delegation concerned.

I take this opportunity to thank you very much for your cooperation.

Yours sincerely,

Kristin de PEYRON

Encl: Vacancy notice

Cc: F. Di Mauro, Head of Delegation, Somalia
J.Jonsson, Head of Division, POL.AFRICA.5
D. Weiss, Deputy Head of Division, POL.AFRICA.5
K. Gatt-Rutter, Head of PPI Section, Somalia Delegation
C. Osti, Head of Sector, RM.BHR.3
J-M. Romero Pruche, Head of Administration, Somalia Delegation

SERVICE EUROPÉEN POUR L'ACTION EXTÉRIEURE



DG Gestion des Ressources
La Directrice générale

Bruxelles,
EEAS/DG RM/BHR.3/ jvc

Aux Représentants permanents des
Etats membres auprès de l'Union européenne

Mesdames les Ambassadrices, Messieurs les Ambassadeurs,

J'ai l'honneur de vous informer que nous cherchons un expert national détaché (END) pour un détachement "sans frais" auprès de la Délégation de l'Union européenne en **Somalie**, au titre de la décision de la Haute Représentante du SEAE du 04.02.2014 fixant le régime applicable aux ENDs¹.

Vous trouverez en annexe le profil que je vous serais obligée de bien vouloir transmettre aux différents Ministères compétents afin de générer des candidatures adéquates.

Les Représentations permanentes sont priées d'envoyer ces candidatures exclusivement à la Division SEAE.RM.BHR.3 « Sélection et Recrutement du personnel » par e-mail : SNE-DELEGATIONS@EEAS.EUROPA.EU.

Les candidats doivent rédiger **un CV en anglais ou français, en format PDF ou Word, ainsi qu'une lettre de motivation** selon le modèle européen qu'ils pourront trouver à l'adresse suivante : <http://europass.cedefop.europa.eu/fr/documents/curriculum-vitae>

Les candidatures devront être soumises avec un CV et une lettre de motivation en anglais ou français, sous format PDF ou Word, selon le modèle européen disponible à l'adresse suivante : <http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>.

Seules les candidatures nous parvenant le **20 avril 2026 (midi heure de Bruxelles)** au plus tard seront éligibles.

¹ Décision de la Haute Représentante du 04.02.2014 fixant le régime applicable aux Experts nationaux détachés auprès du Service européen pour l'Action extérieure

Ces candidatures seront examinées par mes services, qui organiseront dès que possible les entretiens de sélection.

Veuillez noter que la possession d'une habilitation de sécurité (niveau minimum SECRET UE/EU SECRET) est une condition préalable pour être affecté comme END au SEAE.

Je voudrais vous demander d'attirer l'attention des différents Ministères et services concernés sur le respect des règles de protection des données à caractère personnel et les informer que le SEAE de son côté met en œuvre les dispositions du Règlement (UE) 2018/1725 du Parlement européen et du Conseil.

Les éventuels candidats devraient être informés que leur CV sera diffusé aux services du SEAE impliqués dans leur sélection et la gestion de leur détachement, ainsi qu'à la Délégation concernée.

Je vous remercie de votre collaboration et vous prie de croire, Mesdames et Messieurs les Ambassadeurs, à l'assurance de ma haute considération.

Kristin de PEYRON

Annexe : Avis de vacance

Cc: F. Di Mauro, Cheffe de Délégation, Somalie
 K.Gatt-Rutter, Cheffe de Section PPI, Délégation Somalie
 J. Jonsson, Chef de Division, POL.AFRICA.5
 D. Weiss, Chef de Division adjoint, POL.AFRICA.5
 C. Osti, Chef de Secteur, RM.BHR.3
 J.-M.Romero Pruche, Chef de Section PPI, Délégation Somalie

COST-FREE**Seconded National Expert****Delegation of the European Union to Somalia****AD level post****Job No 360373****We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission regarding his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert (Political Officer) at the **EU Delegation to Somalia** as a “cost free” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

Overall purpose: The European Union has a comprehensive engagement in Somalia, including economic and social development, democratic governance and a growing presence and support to the peace and security sector reform agenda. The overall purpose of the position is to promote democratic inclusive governance and security sector reform in Somalia. This includes working with the political and security sectors and partners and donors in this field, contributing to the overall engagement of the Delegation in the fields of politics and security and providing experienced, professional and strategic advice to the EU Delegation in particular management. The advisor will be integrated in the EUDEL's Political, Press and Information section, whilst also working closely with the Cooperation section and the Common Security and Defence Policy (CSDP) missions. The advisor will be under the overall authority of EU Ambassador/Head of Delegation to Somalia, and be based in **Mogadishu, Somalia**, with occasional travel to the Somali Federal Member States (when relevant) and Nairobi, Kenya.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Somalia**.

The expert will assist / contribute:

- To monitor, report and provide analysis on governance and security sector reform and defence engagements funded by the European Union in Somalia, including cooperation support activities funded under INTPA, FPI, and the EPF. This should be in close cooperation and dialogue with Member states.
- To monitor, analyse and report on policy areas of relevance for EU interests, including the area of peace, security and democratic governance. Somalia's security transition and the general political and security situation will be a cornerstone issue for the post, while the advisor will also be expected to look at emerging conflict dynamics in Somalia, including political / peace settlements, mediation efforts, stabilisation, DDR and climate/conflict issues and in those context also human rights obligations and due diligence.
- To closely liaise and coordinate with the EU CSDP missions operating in the country, namely European Union Training Mission (EUTM), European Union Capacity Building Mission (EUCAP), and Operation NAVFOR Atalanta.
- To provide briefing dossiers, speeches and statements, as requested; and will provide support to visitors from EU and other institutions.
- To develop and maintain relations with implementing developments partners and regional and/or international organisations active in Somalia such as UN, AU/AUSSOM and IGAD, but also with EU Member States and other relevant partner countries such as, but not limited to, UK, US, Norway, Turkiye, China, Gulf countries and neighbouring states.

- To liaise with local civil society organisations and think tanks as necessary.
- To contribute to briefings and/or organise visits; advise on improved implementation of EU comprehensive approach, the development NEXUS approach and policy objectives; the EUDEL's supervision, to domestic audiences, particularly politicians, press, business and academics; contribute to the Press and Information activities of the EUDEL in all relevant areas.
- To undertake any other duties, under the supervision of the Head of Political, Press and Information Section that may be required by the EEAS in political and development related matters and EU visibility activities.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources.
- Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE, and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- Ensure that there is no conflict of interest and that they will, always, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

Experience of at least 2 years in the above-mentioned areas at institutional level, analysis and reporting; in third countries (Embassy, International organization, NGO, etc.); Knowledge of EU institutions, related decisional processes, EU external action and related EU external policies (geographic and thematic) of Somalia or the Horn of Africa. Experience in the security sector will be deemed an asset.

B. Skills

- Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Teamwork, coordination and communication skills as well as a flexible and hands-on attitude.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- Experience in leading strategic policy development processes; solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions. Experience in negotiations
- Experience in working in multi-disciplinary and multi-cultural environments.

C. Security

The SNE will be required to undergo **HEAT** (Hostile Environment Awareness Training or **SAFE** (Security Awareness in Fragile Environments) training if not already undergone.

D. Languages

Thorough knowledge (capacity to write and speak) in English is required. Knowledge of other EU working languages and/or local languages (Somali and Arabic) is an advantage.

E. Personal Qualities

Dynamic. Motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges. Capacity to network and develop a wide range of contacts. Readiness and ability to work in a stressful and hostile environment. Readiness to travel on a regular basis. High sense of duty, discretion and loyalty to the organization

F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, can give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: two years

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. **Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.**

Available : 1st November 2026

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu
